



2016 ANNUAL REPORTS

GOOD SHEPHERD LUTHERAN CHURCH
3909 Forest Drive, Columbia, SC 29204
(803) 787-4413 www.gslc.com

OUR MISSION

*We are a community of all ages gathered by God's grace
in faith for worship, learning, loving, and service to all.*

2016 ANNUAL REPORTS

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2017 CHURCH ORGANIZATION

	<u>Cell</u>	<u>Home</u>
Paul Wollner, Senior Pastor	331-5970	
Kris Litman-Koon, Associate Pastor	629-0263	629-0524
Barbara Hunter, Parish Coordinator	515-230-1440	
Lena Duncan, Office Assistant & Financial Secretary	463-0624	782-5688
Susan Sturkie, Organist		788-6807
Cody Jones, Music Director	828-238-7916	
Tria Brown, Day School Director	521-8556	
Joey Allison, Sexton	422-7058 (work)	530-8931
Ed Beaman, Congregational Council President	261-0188	419-2613
Sid Havird, Congregational Council Vice President	269-3914	
Anna-Marie Plyler, Congregational Council Secretary	530-1734	787-1871
David Hill, Congregational Treasurer	586-5915	400-3794
Wilbur Smith, Assistant Treasurer & Chief Tabulator		782-3057

CONGREGATION COUNCIL

		<u>Term Ends</u>
Don Caughman*	Social Ministry	2017
Stacy Gross	Evangelism	2017
Amy Kemp	Youth & Children	2017
Becky Anne Struthers	Learning	2017
Mary Stallings*	Parish Life	2017
Ed Beaman	President	2018
Sid Havird*	Property	2018
Tim Mueller	Learning	2018
Becky Shealy*	Gifts	2018
Susan Weaver	Parish Life	2018
Virginia Aull*	Youth & Children	2019
Nancy Hyatt*	Worship Life	2019
Jason Ortiz	Finance	2019
Rebecca Richardson*	Finance	2019
Wade Wingard*	Communication	2019
Millie Sox	Youth Representative	2017

* indicates committee chairperson

2017 COMMITTEES

COMMUNICATION: **Wade Wingard, Chairperson;** Leigh Ford, Lisa Lehman, Sabra Lindler, Susan Sturkie, Elaine Zornow

EVANGELISM: **Jim Johnson, Chairperson;** Jean Cockrell, Jonathan Frew, Stacy Gross, Don Hyatt, Jim Howard, Kitty Howard, Karen Lucas, Cathy Milejczak, Cathy Quinton, Steve Steck

FINANCE: **Rebecca Richardson, Chairperson;** Lauren Chandler, David Hill, Neal Inman, Janet Lockhart, David Lucas, Jason Ortiz, Wilbur Smith, Jerry Vaughn; **IT Sub-committee:** Eric Kemp, Phil Tollison, Elaine Zornow

GIFTS: **Becky Shealy, Chairperson;** Gaye Collins, Deb Embrey, Margaret Hill, David Hill, Mark Lovern, Diane Smith, Bruce Shealy; **Memorials Sub-committee:** Becky Shealy, Deb Embrey, Sandy Gundlach, Margaret Hill, Nancy Hyatt, Neal Inman

LEARNING: **Katherine Wollner, Chairperson;** Lisa Boozer, Patty Branham, Don Caughman, Melissa Ellington, Jeff Inabinet, Anna-Marie Plyler, Lisa Sanchez, Tim Mueller, Becky Anne Struthers

PARISH LIFE: **Mary Stallings, Chairperson;** Lisa Boozer, Lavina Chandler, Cheryl Christian, Lisa Lehman, Jennifer Ross, Terri Tokaz, Robin Traufler, Susan Uehling, Susan Weaver, Deborah Whitlow

PROPERTY: **Sid Havird, Chairperson;** Joey Allison, Michael Brown, Lauren Chandler, Ben Haigh, Richard Inman, Wilbur Smith, Wes Snodgrass, Michael Stallings

SOCIAL MINISTRY: **Don Caughman, Chairperson;** Cheryl Beaman, Patty Branham, Earl Butler, Jonathan Frew, Margaret Hill, Jim Johnson, Janet Lockhart, Carol Mayfield, Cathy Milejczak, Cathy Quinton, Anne Rush, Diane Smith, Kerry Stubbs, Susan Sturkie, Sadie Tollberg, Susan Uehling, Susan Weaver, Peter Zornow

WORSHIP LIFE: **Nancy Hyatt, Chairperson;** Don Caughman, Cheryl Christian, Steve & Charlene Fink, Neal Inman, Karen Jenny; Cody Jones, Cathy Quinton, Jennifer Ross, Barbara Rowell, Becky Shealy, Kerry Stubbs, Susan Sturkie, Donna Vaughn, Susan Weaver, Pastor Paul

YOUTH & CHILDREN: **Virginia Aull, Chairperson;** Lisa Boozer, Pam Fusco, Amy Kemp, Jennifer Ross, Leigh Ann Tollison, Deborah Whitlow, Elizabeth Whitlow

GOOD SHEPHERD FOUNDATION: **Teri Holmes, Chairperson** (Jan. 2016–Dec. 2018); Lee Elliott (Jan. 2017–Dec. 2019); Janet Lockhart (Jan. 2017–Dec. 2019); Mitch Uehling (Jan. 2017–Dec. 2017); Elizabeth McKenna (Jan. 2015–Dec. 2017)

MUTUAL MINISTRY: Margaret Hill (2015–2017); Jeff Inabinet (2017–2019); Wes Snodgrass (2017–2019); Lavina Chandler (2016-2018); Deborah Whitlow (2016-2018)

STAFF SUPPORT: Kevin Strunk (2017–2019); Susan Weaver (2015–2017); Sandy Gundlach (2015–2017); Steve Steck (2016-2018); Jean Cockrell (2016-2018); Jennifer Ross, (2017–2019)

DAY SCHOOL BOARD: **Leigh Ford (Chairperson),** Steve Steck (Church Member); Jennifer Catoe & Mary Anne Smith (Day School Parent Representatives); (ex-officio) Tria Brown (Day School Director), Pastor Kris Litman-Koon (Pastoral Representative)

AUDIT COMMITTEE: Curtis Easter, Donna Foster, Zak Taylor

MEMORIAL GARDEN: Victoria Brown, Wilbur Smith, Sandy Gundlach and Pastor Paul

2016 CHURCH STATISTICS

(Members Added and Removed)

BAPTISMS

Reid Wollner (04/24/2016)
Harper Shelton (05/22/16)
Madison Watkins (05/29/16)
Jacob Zelnar (05/29/2016)

CONFIRMATIONS

May 15, 2016

Forrest Dent Havird
Christian Isaiah Houghton
Jake Matthew Lalumondier
Anna Logan Ross
Samuel Richard Seay
Mary Mildred Sox
Brock Theodore Tollison
Andrew Michael Traufler

ADULT ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)

Frank Fusco
Andrea Keim
Kevin Strunk
Brad Tollberg

Pam Fusco
John Keim
Kathy DeLuca-Strunk
Sadie Tollberg

ADULT ACCESSIONS - AFFIRMATION OF FAITH

Mary Aitchison
Re'nee Henderson
Danielle Kitner
Ray Ratchford
Patrick Roof
Tory Shelton
Peter Zornow

Chuck Henderson
Nancy Hubert
Patricia Lisowski
Meg Roof
Dave Shelton
Elaine Zornow

ADULT ACCESSIONS BY TRANSFER – OTHER LUTHERAN

CHILD ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)

Miranda Tollberg

CHILD ACCESSIONS – AFFIRMATION OF FAITH

Noah Adams
Hayden Henderson
Joey Lisowski
Gabriella Shelton

REMOVED NON-LUTHERAN – ADULT

REMOVAL BY DEATH

Jane Melton (01/06/16)
Cyril Havird (02/03/16)
Harvey Robinson (02/20/16)
Frank Frierson (04/04/16)
Sara Faulks (02/21/16)
Pete Dent Sr. (03/31/34)

Clara Hunter (09/21/16)
Sarah Shealy (09/22/16)
Bea Brown (10/8/16)
Earl Olson (11/17/16)
Dearl Correll (12/01/16)
Eula Livingston (12/26/16)

REMOVED BY REQUEST – ADULT

REMOVED ELCA – CHILD

WEDDINGS

June 10, 2016

Jennifer Starnes Coppedge & Alexander Raymond Warren

November 12, 2016

Kathleen Paige Starnes & William Allen Turner

CHURCH MEMBERSHIP STATISTICS

	1980	1990	1995	2000	2005	2010	2012	2013	2014	2015	2016
Baptized Members	975	904	1030	1148	989	950	966	988	999	1018	1036
Confirmed Members	747	721	817	885	813	777	804	808	812	820	833
Child Members	228	183	213	263	176	173	162	180	187	198	203

CHURCH ATTENDANCE STATISTICS

	1980	1990	1995	2000	2005	2010	2012	2013	2014	2015	2016
Worship Attendance Avg.	221	280	323	314	311	230	233	231	214	217	195
SS Attendance Avg.	106	149	165	146	127	94	72	72	73	61	61
Lenten Attendance Avg.	91	134	146	158	152	83	107	95	97	90	112*
Christmas Eve Attendance	378	457	590	576	643	320	397	412	375	418	418
Easter Attendance	551	543	586	591	610	402	483	431	429	426	383

*2016 Lenten Average Attendance includes attendance at Lenoir-Rhyne choir concert. Excluding that, average attendance was approximately 90.

REPORT FROM SENIOR PASTOR

*“For if we have been united with him in a death like his, we will certainly be reunited in a resurrection like his.” —
Romans 6:5*

Dear Sisters and Brothers in Christ,

This past year, the words of scripture quoted above were permanently etched into our life of faith here at Good Shepherd. When we completed and dedicated the new Memorial Garden, the words of the Apostle Paul in Romans were carved into one of the two stone pillars as a powerful reminder of the promise made known to us through the life, death, and resurrection of our Lord Jesus Christ.

As I reflect upon our past year at Good Shepherd, it is clear that the most important element of our life of faith together is that we gather together in the promise of the Risen Lord. When we look to the beautiful glass cross above the altar, we are reminded that death is not the end; rather, it is the reminder of what God’s grace has in store for us in the Kingdom of God for eternity.

All that we do at Good Shepherd, all of our worship, all of our learning, and all the ways we love and serve our neighbor are rooted in the gift of God’s grace. It is through that lens of grace that I look back upon a very busy year at Good Shepherd and reflect upon these important moments in our congregation:

- This past spring, the Good Shepherd Memorial Garden was designed, constructed, and dedicated to Glory of God. The entire project was paid for through the generous donations of Good Shepherd members and, as of the end of the year, there are seven saints who lay at rest in our garden. I wish to thank Ed Beaman, Wilbur Smith, and Sandy Gundlach for their work on this project.
- This past summer, the sanctuary underwent significant renovations through a bequest from Edna Swartzbeck. New paint, carpet, and pew cushions were included as part of this project. I wish to thank all of those who served as part of the Property Committee and Design/Color Sub-Committee who dedicated their time and energy to this project. Thank you also to those who helped to make the FAB our worship space each week during the summer.
- This past fall, we saw a resurgence among our youth ministry. I am thrilled that we are averaging over 20 youth at our YOGS meetings and that we have 8 kids who are currently enrolled in our Confirmation Program. These YOGS bring a great energy to the church. We saw an example of that on Youth Sunday when we heard a fantastic sermon led by one of our youth, Jordan Herrmann.
- This past winter, we looked back upon a year that included a number of deaths in our church family. We remember with warm affection the men and women of this congregation who gave of their lives and their resources to better not only this church, but the world around them. I would ask that you pause when you reach page 6 of this report to remember these faithful servants who are now recipients of the promise quoted above.

In addition to these important moments in the life of faith this past year, we remained busy throughout the seasons of the church year. I give thanks for the 26 individuals who joined Good Shepherd this past year. I give thanks for all those who return to worship week after week, and all those who invite others into our life of faith together.

It is my honor to serve as your pastor. This past year brought me many opportunities to preach, teach, visit the sick and suffering, provide counseling, help equip people in their lives of faith, and to serve and love our neighbor through our many social ministry efforts. I will continue to make every effort in the year to come to remain focused on my pastoral duties as I work with you, the people of this church, to continue to share God’s grace each day.

I am thankful to each of you for all that you do to help this church thrive as light to the world. Through your gifts of stewardship in the ways that you share your time, talents, and treasures, we are able to do amazing things in the name of God. I give thanks for the tremendous response that you have made through our 2017 Stewardship for All Seasons campaign. The Spirit is busy at work!

I would like to thank the men and women who served as our Council leaders in 2016, especially Gaye Collins, Leigh Ford, David Hill, Mark Lovern, Amanda Snodgrass, and Elizabeth Whitlow as they conclude their terms. Thank you to Ed Beaman who served as President, to Don Caughman (VP), Anna Marie Plyler (Secretary), and David Hill (Treasurer), who have been so diligent and faithful in their roles as officers of this church.

I am only able to be successful in what I do because of the support and teamwork of the great staff that I am privileged to serve with here at GSLC. Thank you to Pastor Kris Litman-Koon, Barbara Hunter, Lena Duncan, Cody Jones, Susan Sturkie, and Joey Allison for all that you do for this church. And thank you to Day School Director Tria Brown and all of the teachers who care for the little ones each day.

Finally, I wish to thank all of you who continue to show such tremendous support to my family and me. My wife Katherine, our four boys, and I truly appreciate all the ways that you support us day in and day out. We are blessed to be part of this church family.

Because of the promise of the resurrection of our Lord, we are able to do amazing things through God's grace. I am thankful for a fruitful 2016 and look forward to Christ-centered 2017.

To the Glory of God,

Rev. Paul A. Wollner

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REPORT FROM ASSOCIATE PASTOR

Brothers and Sisters in Christ,

Grace and peace to you from God our Father, from our Lord Jesus Christ, and from the Holy Spirit. As I reflect upon what defined the year 2016 for my life and ministry, it is all wrapped in the arrival my my daughters, Stella and Virginia. I say that this defined my ministry for a few reasons.

First, it seems providential that Ginger and I learned that we were pregnant on the morning of Easter, then the timing worked out for us both to tell our councils (which rarely meet on the same day) the news that we were pregnant on Pentecost Sunday, and we were able to go public with the news on Trinity Sunday. Whatever the future holds for these two girls, we are confident that Stella's and Virginia's lives are rooted in the liturgical calendar.

Second, this journey toward fatherhood defined my ministry because of the ways that Good Shepherd surrounded us in support and prayers. Immediately, leaders and committees understood if I needed to leave a meeting early to help Ginger. The shower this congregation threw for us and all the gifts given were heartwarmingly overwhelming. Everyone's concern and understanding was enormously appreciated when we realized Ginger's heart condition after the delivery and your acknowledgement that I needed more time to care for her and the girls.

Finally, all of the prayers for us -- for entrance into parenthood, for the health of the twins, for Ginger's recovery, for restful nights, et cetera -- have been felt, and they will always be appreciated.

For the remainder of my report, I want to highlight certain ministries of the congregation. They are worth noting for one of several reasons: it was a new ministry, it related to our small group initiatives, or it impacted individuals (members or non-members) who are not present on Sunday mornings. It is likely that I am overlooking some clear examples that fit these categories, for which I apologize and mean no ill thoughts.

- God's Young Followers (GYF) was relaunched this year with Lisa Sanchez at the helm. This ministry for grades 3 through 5 had their first gathering in 2016 at my home to learn about God's creation and the food web. It was a fun occasion that allowed us all to get dirt under our fingernails. Lisa picked up the reigns in the fall, and the GYF program is a solid program once again. Monthly meetings are held, and the kids are always excited to get together.

- Gaye Collins sacrificed much time and energy to participate in the *Stewardship For All Seasons* program with me and Pastor Paul. The result of this was our *Inspiring Generosity* stewardship campaign, which engaged us all in the story of our congregation and the goals we have for ministry.
- On behalf of the Gifts Committee, I applied for and we received a grant from the *Stewardship of Life Institute*. This grant will be used for educational materials that will be used throughout the year to foster ideals of Christian stewardship in households. The materials we will be using throughout 2017 are from the Good \$ense Movement, namely their *Freed-Up Financial Living* course.
- The Learning Committee recognized those who earned the *Highest Attendance Award* at the end of the 2015-2016 Sunday School year. This new award is given to those who attend 75% or more of the Sunday School classes, and it helped to boost overall attendance. This is continuing in 2016-2017, and it has expanded to those adults who would like to participate as well.
- The Learning Committee tried a new ministry during the summer of 2016 that was a hit. Instead of multiple classes, have one class for all ages. So we watched episodes of *The Andy Griffith Show* and related them to the Christian faith.
- Our Small Group Ministry Task Force launch their efforts with Lent's *Grace Groups*. This was widely appreciated by those who participated, and we plan to continue to develop this ministry in 2017. The task force also kicked off other interest-based small groups in the fall.
- The congregational retreat took to the small group theme with *Holy Huddles*. Participants in the retreat broke into small groups based on activities, and in those small groups they connected the activity with the gospel.
- I was able to attend the 2016 ELCA Churchwide Assembly as a non-voting member. This experience was tremendously worthwhile and enjoyable. Assemblies like this one fuel me for further ministry.
- I continued to work with the REMIX Columbia group. This group seeks to bring together youth from black and white congregations for engaging events. The focal point of our efforts was a concert in the spring of 2016, which had a couple hundred people in attendance and was greatly enjoyed by all.
- I spent nine days on a mission trip with Ginger's church in January of 2016. We went to Nicaragua, where we helped to build homes through Habitat International and Thrivent. This was a powerful ministry experience that I will never forget, and that I hope others from Good Shepherd will join in the future.
- Finally, I want to lift up the Food Pantry at Good Shepherd. This ministry has grown over the course of 2016, and I want to thank all the volunteers for it and the contributors. Please know that this is indeed making an impact on lives in our community.

I am always pleased to witness the ministries of this congregation, not only the new ones that unfold each year but also those that have been faithfully accomplished through the years. God does have great things in store for us at Good Shepherd, and I look forward to continuing to serve as your pastor.

God's Peace,

The Rev. Kris Litman-Koon

* * * * *

MUSIC DIRECTOR'S REPORT

The role of the Cantor is to lead the song of the people. This is a song that proclaims Jesus Christ, crucified, risen, and coming again. This song sends people out of worship to be faithful witnesses of this holy mystery for the life of the world.

Last year presented many opportunities for growth and creativity within the music ministry of Good Shepherd Lutheran Church. Below are highlights for consideration, celebration, and for posterity.

Adult Choir:

The Adult Choir sings for all late services and is expected to be present each Sunday at 10:10 a.m. for a warm-up and prayer before the service and an expectation of presence in rehearsals each Wednesday from 7:00 p.m. to 8:30 p.m.

In addition to Sunday morning worship, the Adult Choir led two Choral Vespers services in 2016, one for Pentecost on May 15 and one for Advent on December 4.

Early Service Music Team:

The Early Service Music Team is a stable fixture in our 8:30 a.m. worship. They meet each week at 8:10 a.m. to go over the music for the day and are committed to leading worship music with joy.

Children's Choirs

The Children's Choir of Good Shepherd Lutheran Church is possibly one of the most uniquely consistent forces for nurturing the faith of our elementary school children. This group has fluctuated between attendances of eight to 15 members. Each week we gather to build our skills as musicians, to interpret the music we make together in light of the Gospel, to share our thanks and praise, and to pray. As the facilitator for this group, it is the most magical part of my week and serves to inspire in ways I cannot describe. Special thanks to Jim Lalumondier, who has been a consistent "Choir Dad" and did not miss a rehearsal in 2016. My thanks go to all the parents for their commitment and support.

Everything Else

In July, Good Shepherd paid for me to attend a two-week course here in Columbia on Early Childhood music development. This was a transformative class for me. It reoriented my view of music making and allowed me to see the servant nature of facilitating music engagement opportunities.

This year, I composed four new psalm tones based on historic church modes, a psalm refrain for Psalm 32, "O, That I Had a Thousand Voices," "I Got Me Flowers," and other various instrumental arrangements.

In July and August, I played for our one service Sundays in the Fellowship Activities Building while our organist, Susan Sturkie, was taking advantage of well-deserved time off.

Finally

Over the last five years at Good Shepherd, we have fostered a highly creative environment for music making. Children can come expecting to learn and grow and access the music that we believe God has placed within them. Adults can gather to sing hymns and psalms and anthems in fresh and intentional ways. This is how God's creative Spirit would have us always be about singing a new song. To be a part of it all is a humbling and joyful thing.

I am deeply thankful for the opportunity to serve with you. Christ is the center of our work. We have a profound calling that is lived out every day. My prayers are with you in 2017 and I hope you will pray for me as well.

To the Glory of God,

Cody Jones, Director of Music

REPORT FROM OUR COUNCIL PRESIDENT

Greetings to the members of Good Shepherd Lutheran Church.

As we look back on 2016, all of us could define the past year as a time filled with turmoil, tension, uncertainty, and a sharply divided nation, yet when we look within our own walls, we see love, calm, cohesiveness, family, community and generosity. Yes, 2016 will go down as a very troubling time for a lot of people. But among all the negativity that surrounds us, one thing stands out to me during this time: Good Shepherd is a caring and generous community of people with a strong sense of faith in God. We often rise to the occasion to help those in need, whether it be individuals, groups, organizations, or one another. One thing is for certain: Good Shepherd people always answer the call.

This is evident in our actions. We had a record number of time and talent forms turned in this year. Our Food Pantry is serving hundreds of people, we have Meals On Wheels volunteers, and our Foundation is giving out grants helping people. Handicapped ramps are being built in record numbers. Our ladies' circles are helping children at Christmas, Lutheran Men helps the greater ministry of the church through their donations, the youth participate in Souper Bowl for the needy, the social ministry team is always helping local groups with financial assistance, and more people are volunteering within the church teaching Sunday School, preparing meals and congregational events, preparing the church for worship, and making our facility available to the community. Are you getting the picture?

Our theme for Stewardship for All Seasons this year says it all: "Inspiring Generosity". And the people of Good Shepherd certainly have taken that to heart. But come to think of it, Good Shepherd has always been a generous group of people. From our humble beginning, this has been one of the core characteristics of this congregation. It speaks volumes about this congregation and the mission of Good Shepherd. We love one another, we love our fellow man, we love our church, and we have a very deep sense of faith that drives this generosity. Isn't it a great comfort knowing we have a place to escape the daily grind, to recharge our "batteries", seek peace, grow our faith, and open our hearts to help others?

But let's not get complacent. Let's not pat ourselves on the back. This is just the beginning of another chapter of Good Shepherd Lutheran Church. We still have a lot of work to do. There remain many who need help and many who need to find the love of Christ. Keep that generosity flowing because the church, the community, and the world needs us more than ever.

Thanks be to God.

Ed Beaman, President

* * * * *

REPORT OF FINANCIAL SECRETARY

Each week your contributions have been recorded as reported by the tabulators. Quarterly statements of contributions were mailed to all members.

Pledges toward the 2017 budget totaled **\$456,535**. This is **84%** of the **\$544,770.41** budget adopted for 2017, some 11 percentage points higher than in 2016. There were 158 pledge cards returned, with **150** making a commitment.

Pledges toward the 2017 budget were as follows:

\$101.00	\$300.00	4
\$301.00	\$500.00	4
\$501.00	\$1,000.00	14
\$1,001.00	\$2,000.00	43
\$2,001.00	\$3,000.00	30
\$3,001.00	\$4,000.00	15
\$4,001.00	\$6,000.00	16
\$6,001.00 and over		24
Total		150

Respectfully submitted,

Lena Duncan, Financial Secretary

GOOD SHEPHERD LUTHERAN CHURCH 2016 & 2017 BUDGETS

	2016 BUDGET	2017 BUDGET
Communications		
N-01 Public Relations	1,295.00	1,295.00
Total Communications	\$1,295.00	\$1,295.00
Evangelism Committee		
L-01 Evngelism Programs & Materials	250.00	500.00
L-02 New Member Materials & Meals	300.00	300.00
Total Evangelism Committee	\$550.00	\$800.00
Finance Committee		
A-01 Mission Support	50,000.00	51,800.00
I-01 Outside Printing	1,600.00	2,000.00
I-02 Office Administration Expense	7,156.00	6,500.00
I-02a Office Equipment & Supplies	17,112.00	15,000.00
I-02b - Council Expense	100.00	0.00
I-02c Synod Assembly	500.00	1,500.00
I-03 Postage	2,500.00	4,000.00
I-04 Telephone Services	5,164.00	6,000.00
I-07 Vanco Fees	250.00	400.00
I-09 Insurance	22,000.00	23,000.00
Total Finance Committee	\$106,382.00	\$110,200.00
Gift Committee		
G-01 Offering Envelopes	1,000.00	1,200.00
Total Gift Committee	\$1,000.00	\$1,200.00
Learning		
F-01 Church School Series	2,000.00	2,500.00
F-02 Church School Supplies	100.00	100.00
F-04 Catechetical Materials & Retreats	2,000.00	1,800.00
F-06 Vacation Church School Supplies	1,000.00	1,000.00
F-07 Small Group Ministries	0.00	1,000.00
Total Learning	\$5,100.00	\$6,400.00
Mutual Ministry		
C-01 Senior Pastor Salary	35,700.00	38,785.00
C-02 Senior Pastor Housing Allowance	26,000.00	26,000.00
C-03 Senior Pastor SE Tax Allowance	11,800.00	11,800.00
C-04 Senior Pastor Pension Allowance	8,820.00	9,190.20
C-05 Senior Pastor Medical Benefits	21,955.00	22,956.44
C-06 Assistant Pastor Salary	27,500.00	29,775.00
C-07 Assistant Pastor Housing Allowance	18,000.00	18,000.00
C-08 Assistant Pastor SE Tax Allowance	7,716.00	7,863.29
C-09 Assistant Pastor Pension Benefits	6,386.00	7,893.00
C-10 Assistant Pastor Medical Benefit	8,195.00	10,404.48
C-13 Continuing Education - All Pastors	1,800.00	1,800.00
I-04a Phone Reimbursement	1,200.00	1,200.00
I-05 Senior Pastor Auto Allowance	5,100.00	5,100.00
I-06 Assistant Pastor Auto Allowance	5,000.00	5,100.00
Total Mutual Ministry	\$185,172.00	\$195,867.41
Parish Life		

D-01 Paper & Miscellaneous Supplies	2,000.00	1,500.00
O-02 Recreation Ministry	100.00	100.00
O-03 Congregational Retreat	1,000.00	1,000.00
O-04 Young Adult Ministry (YA Way)	250.00	250.00
O-05 Intergenerational Events	1,500.00	500.00
O-06 Receptions	300.00	300.00
O-07 Supper Club	0.00	200.00
O-08 Homecoming	400.00	0.00
O-09 College & Career Ministry	0.00	300.00
O-10 In Between Ministry	0.00	250.00
Total Parish Life	\$5,550.00	\$4,400.00
Property Committee		
J-03 Supplies Janitorial	2,500.00	3,000.00
J-04 Supplies Grounds	1,500.00	1,500.00
J-05 Utilities	28,000.00	30,000.00
J-06 Painting, Repairs, Improvements	20,000.00	21,700.00
J-07 Facilities and Grounds Services	0.00	1,000.00
J-08 Major Capital Projects Fund	0.00	5,000.00
J-09 Maintenance Contracts	12,000.00	5,000.00
J-10 Roof Loan Payments	0.00	10,800.00
Q-01 Church Bus Maintenance	0.00	1,000.00
Total Property Committee	\$64,000.00	\$79,000.00
Social Ministry Committee		
A-25 Supplies	100.00	0.00
A-26 Operation In As Much	300.00	0.00
A-35 Social Ministry Discretionary Fund	0.00	500.00
A-36 Wheel Chair Ramp Fund	0.00	500.00
A-37 Food Pantry	0.00	500.00
K-04 Fun Fridays	100.00	100.00
Total Social Ministry Committee	\$500.00	\$1,600.00
Staff Support		
E-01 Organist	17,244.00	17,934.00
E-11 Music Director	22,956.00	23,874.00
I-08 Parish Coordinator - Auto Allowance	396.00	200.00
I-11 Salary Parish Coordinator	31,620.00	34,060.00
I-13 Federal, State & FICA Taxes (Lay Employees)	8,676.00	9,200.00
I-15 Office Assistant/Receptionist	7,000.00	7,000.00
I-17 Administrative Expenses	301.00	0.00
J-01 Sexton Salary	26,232.00	37,440.00
J-02a Sexton's Pension Benefits	1,574.00	0.00
J-02b Sexton's Medical Benefits	9,316.00	0.00
Total Staff Support	\$125,315.00	\$129,708.00
Uncategorized Expense		
Worship Life		
E-02 Music Assistants	2,500.00	3,300.00
E-04 Music Supplies	1,250.00	750.00
E-05 Children's Music Supplies	500.00	750.00
E-06 Altar/Funeral Flowers	1,200.00	500.00
E-07 Organ & Piano Maintenance	500.00	500.00
E-09 Scholarships & Continuing Education	500.00	250.00
E-15 Altar & Communion Supplies	2,500.00	1,500.00

E-16 Copyright Licenses	1,600.00	1,250.00
E-19 Devotional Resources	600.00	800.00
Total Worship Life	\$11,150.00	\$9,600.00
Youth & Children		
H-02 Scholarships (Youth Conference)	0.00	500.00
H-04 Youth Programs	1000.00	1,000.00
H-05 Young Family Ministry	200.00	400.00
H-07 God's Young Followers	200.00	400.00
H-08 Veteran's Luncheon	0.00	400.00
M-01 Nursery Attendants	1600.00	2,000.00
Total Youth & Children	\$3,000.00	\$4,700.00
	\$	\$
Total Expenses	509,014.00	544,770.41

FINANCIAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2016

SAVINGS ACCOUNT SUMMARY

Opening Balance 01/01/2016	\$332,438.15
Add Receipts (Donations)	\$129,860.80
Add Interest Income	\$578.48
Sub-Total	\$462,877.43
Less Disbursements	\$238,031.09
Ending Balance 12/31/2016	\$224,846.34

	Balance				Balance
	12/31/2015	Deposits	Withdrawals	Transfers	12/31/2016
FF-01 Roof Fund	\$102,426.32	\$39,160.00	\$107,259.38	\$0.00	\$34,326.94
FF-02 Health Credit Refund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FF-03 Wheel Chair Ramp Fund	\$6,361.96	\$4,237.00	\$7,382.30	\$0.00	\$3,216.66
FF-04 Food Pantry	\$2,916.91	\$3,456.57	\$4,114.50	\$0.00	\$2,258.98
FF-05 Capital Improvements	\$92,385.75	\$1,845.40	\$54,942.29	\$45,672.55	\$84,961.41
FF-06 Youth Gathering Fund	\$3,532.65	\$1,322.00	\$250.00	\$0.00	\$4,604.65
FF-07 Handbell Fund	\$605.03	\$0.00	\$0.00	\$0.00	\$605.03
FF-08 Thrivent Choice Fund	\$4,122.47	\$1,596.90	\$4,047.84	\$0.00	\$1,671.53
FF-09 Memorial Fund	\$19,087.76	\$9,235.00	\$7,192.85	(\$5,665.00)	\$15,464.91
FF-10 - Organ Fund	\$6,752.68	\$300.00	\$0.00	\$0.00	\$7,052.68
FF-11 Church Bus Replacement Fund	\$14,612.24	\$16,565.00	\$110.00	\$0.00	\$31,067.24
FF-12 Venture & Improvement Fund	\$201.18	\$0.00	\$0.00	\$0.00	\$201.18
FF-14 Social Ministry Fund	\$588.24	\$0.00	\$0.00	\$0.00	\$588.24
FF-15 Playground Equipment Fund	\$2,074.58	\$0.00	\$0.00	\$0.00	\$2,074.58
FF-16 Pastor's Discretionary Fund	\$6,022.85	\$5,653.00	\$6,438.14	\$0.00	\$5,237.71
FF-19 Non-Designated Estate Gifts	\$62,082.95	\$39,225.03	\$28,753.00	(\$43,829.95)	\$28,725.03
FF-20 Mayer Scholarship Fund	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
FF-21 Memorial Garden	\$7,296.00	\$7,245.00	\$17,110.49	\$3,412.00	\$842.51
FF-22 Homecoming	\$365.00	\$0.00	\$0.00	\$0.00	\$365.00
Unallocated Interest	\$153.58	\$598.38	\$19.90	\$0.00	\$732.06
	\$332,438.15	\$130,439.28	\$237,620.69	(\$410.40)	\$224,846.34

SUMMARY OF OPERATING ACCOUNT

Balance in Checking Account 12/31/2016		\$49,540.37
<u>Current Liabilities</u>		
Prepaid Expenses (Dedicated Donations)	\$6,804.55	
Payroll Taxes (Due 01/15/2017)	\$3,887.22	
Restricted Funds - Other Charitable Organizations	<u>\$570.02</u>	<u>\$11,261.79</u>
Balance Available For 2017 Operating Expenses		\$38,278.58

SUMMARY OF ROOF LOAN

Remaining Balance Owed on 12/31/2015		\$264,099.36
Principal Paid From Regular Monthly Payments	\$24,929.09	
Extra Principal Paid During 2016	<u>\$67,000.00</u>	<u>\$91,929.09</u>
Remaining Balance Owed on 12/31/2016		\$172,170.27

DEDICATED DONATIONS

(Non-Lutheran Charities)

Central Carolina Community Foundation - One SC	\$300.00
Family Promise	\$225.00
Free Medical Clinic	\$495.00
Harveste Hope	\$300.00
Palmetto Place	\$339.00
Project Hope	\$430.00
Transitions	\$1,081.65
Woodyard Fund	\$335.00
The Women's Shelter	\$475.50
Oliver Gospel Mission	\$954.50
Hannah House	\$954.50
The Family Shelter	\$954.50
	<u>\$6,844.65</u>

** The Lenten Self-Denial Offering was distributed to The Family Shelter, Hannah House, Oliver Gospel Mission and The Women's Shelter

DEDICATED DONATIONS

(Church Related)

Breath of Life Lutheran Church	\$580.23
Gifts of Hope	\$1,950.00
Good Shepherd Lutheran Church Foundation	\$150.00
Lenoir Rhyme Choir	\$433.08
Lutheran Disaster Response	\$2,460.18
Lutheran Services of the Carolina	\$175.00
World Hunger	\$150.00
SC Synod - Undesignated	\$200.00
Lutheran World Relief	\$969.00
Tanzania Project	\$150.00
Wheel Chair Ramp Donations	\$7,382.30
Food Pantry (Monetary Donations)	\$4,114.70
HUGS	\$200.00
	<u>\$18,914.49</u>

	<u>TOTAL</u> <u>DEDICATED</u> <u>RECEIPTS</u>	<u>DISBURSEMENTS</u> <u>GROSS</u>	<u>NET</u>	<u>2016</u> <u>BUDGET</u>
Communications				
N-01 Public Relations	0.00	1,312.23	1,312.23	1,295.00
		\$		\$
Total Communications	\$0.00	1,312.23	1,312.23	1,295.00
Evangelism Committee				
L-01 Evngelism Programs & Materials	0.00	317.80	317.80	250.00
L-02 New Member Materials & Meals	0.00	0.00	0.00	300.00
		\$		\$
Total Evangelism Committee	0.00	317.80	\$ 317.80	550.00
Finance Committee				
A-01 Mission Support	0.00	49,997.34	49,997.34	50,000.00
I-01 Outside Printing	0.00	2,207.75	2,207.75	1,600.00
I-02 Office Administration Expense	0.00	6,435.43	6,435.43	7,156.00
I-02a Office Equipment & Supplies	0.00	14,188.89	14,188.89	17,112.00
I-02b - Council Expense	0.00	0.00	0.00	100.00
I-02c Synod Assembly	0.00	519.10	519.10	500.00
I-03 Postage	0.00	4,696.33	4,696.33	2,500.00
I-04 Telephone Services	1,028.43	8,489.43	7,461.00	5,164.00
I-07 Vanco Fees	448.56	783.66	335.10	250.00
I-09 Insurance	218.50	22,157.00	21,938.50	22,000.00
		\$		\$
Total Finance Committee	1,695.49	109,474.93	\$107,779.44	106,382.00
Gift Committee				
G-01 Offering Envelopes	180.00	1,341.06	1,161.06	1,000.00
G-02 Stewardship Supplies & Dinner	0.00	0.00	0.00	0.00
		\$		\$
Total Gift Committee	180.00	1,341.06	1,161.06	1,000.00
Learning				
F-01 Church School Series	0.00	2,513.01	2,513.01	2,000.00
F-02 Church School Supplies	0.00	19.41	19.41	100.00
F-03 Church School Bibles	0.00	209.28	209.28	0.00
F-04 Catechetical Materials & Retreats	0.00	1,029.32	1,029.32	2,000.00
F-06 Vacation Church School Supplies	46.00	628.00	582.00	1,000.00
		\$		\$
Total Learning	46.00	4,399.02	4,353.02	5,100.00
Mutual Ministry				
C-01 Senior Pastor Salary	774.55	36,474.55	35,700.00	35,700.00
C-02 Senior Pastor Housing Allowance	0.00	25,999.92	25,999.92	26,000.00
C-03 Senior Pastor SE Tax Allowance	0.00	11,799.84	11,799.84	11,800.00
C-04 Senior Pastor Pension Allowance	0.00	8,820.00	8,820.00	8,820.00
C-05 Senior Pastor Medical Benefits	0.00	21,769.20	21,769.20	21,955.00
C-06 Assistant Pastor Salary	774.55	28,274.47	27,499.92	27,500.00
C-07 Assistant Pastor Housing Allowance	0.00	18,000.00	18,000.00	18,000.00
C-08 Assistant Pastor SE Tax Allowance	0.00	7,711.92	7,711.92	7,716.00
C-09 Assistant Pastor Pension Benefits	0.00	6,385.44	6,385.44	6,386.00
C-10 Assistant Pastor Medical Benefit	0.00	7,720.95	7,720.95	8,195.00

C-13 Continuing Education - All Pastors	0.00	1,187.54	1,187.54	1,800.00
I-04a Phone Reimbursement	0.00	1,200.00	1,200.00	1,200.00
I-05 Senior Pastor Auto Allowance	0.00	5,100.00	5,100.00	5,100.00
I-06 Assistant Pastor Auto Allowance	0.00	4,999.92	4,999.92	5,000.00
			\$	\$
Total Mutual Ministry	1,549.10	185,443.75	\$183,894.65	185,172.00
Parish Life				
D-01 Paper & Miscellaneous Supplies	0.00	1,120.62	1,120.62	2,000.00
O-02 Recreation Ministry	0.00	0.00	0.00	100.00
O-03 Congregational Retreat	3,970.00	5,011.19	1,041.19	1,000.00
O-04 Young Adult Ministry (YA Way)	0.00	129.75	129.75	250.00
O-05 Intergenerational Events	0.00	185.24	185.24	1,500.00
O-06 Receptions	100.00	100.00	0.00	300.00
			\$	
O-07 Supper Club	1,805.00	1,949.54	144.54	0.00
			\$	
O-08 Homecoming	0.00	0.00	0.00	400.00
				\$
	5,875.00	8,496.34	2,621.34	5,550.00
Property Committee				
J-03 Supplies Janitorial	0.00	3,093.93	3,093.93	2,500.00
J-04 Supplies Grounds	0.00	315.87	315.87	1,500.00
J-05 Utilities	2,873.00	31,732.33	28,859.33	28,000.00
J-06 Painting, Repairs, Improvements	0.00	20,007.94	20,007.94	20,000.00
J-07 Facilities and Grounds Services	0.00	1,098.00	1,098.00	0.00
J-08 Major Capital Projects Fund	0.00	0.00	0.00	0.00
J-09 Maintenance Contracts	0.00	5,455.69	5,455.69	12,000.00
Q-01 Church Bus Maintenance	0.00	604.59	604.59	0.00
				\$
Total Property Committee	2,873.00	62,308.35	59,435.35	64,000.00
Social Ministry Committee				
A-25 Supplies	0.00	0.00	0.00	100.00
A-26 Operation In As Much	0.00	0.00	0.00	300.00
A-27 Health Ministry Task Force	0.00	0.00	0.00	0.00
A-35 Social Ministry Discretionary Fund	0.00	0.00	0.00	0.00
K-01 Pastor's Discretionary Fund	0.00	0.00	0.00	0.00
K-04 Fun Fridays	0.00	0.00	0.00	100.00
				\$
Total Social Ministry Committee	0.00	0.00	0.00	500.00
Staff Support				
E-01 Organist	387.27	17,633.31	17,246.04	17,244.00
E-11 Music Director	387.27	23,337.27	22,950.00	22,956.00
I-08 Parish Coordinator - Auto Allowance	0.00	146.01	146.01	396.00
I-11 Salary Parish Coordinator	774.55	32,966.55	32,192.00	31,620.00
I-13 Federal, State & FICA Taxes (Lay Employees)	0.00	8,314.81	8,314.81	8,676.00
I-15 Office Assistant/Receptionist	387.26	7,213.52	6,826.26	7,000.00
I-17 Administrative Expenses	0.00	0.00	0.00	301.00
J-01 Sexton Salary	774.55	27,001.75	26,227.20	26,232.00
J-02a Sexton's Pension Benefits	0.00	1,573.68	1,573.68	1,574.00
J-02b Sexton's Medical Benefits	0.00	9,234.96	9,234.96	9,316.00
			\$	\$
Total Staff Support	\$ 2,710.90	127,421.86	\$124,710.96	125,315.00

Worship Life				
E-02 Music Assistants	0.00	2,450.00	2,450.00	2,500.00
E-04 Music Supplies	150.00	456.13	306.13	1,250.00
E-05 Children's Music Supplies	0.00	350.72	350.72	500.00
E-06 Altar Flowers	4,567.00	4,723.90	156.90	1,200.00
E-07 Organ & Piano Maintenance	0.00	1,285.07	1,285.07	500.00
E-09 Scholarships & Continuing Education	0.00	700.00	700.00	500.00
E-15 Altar & Communion Supplies	0.00	1,684.40	1,684.40	2,500.00
E-16 Copyright Licenses	0.00	1,181.75	1,181.75	1,600.00
E-19 Devotional Resources	0.00	865.70	865.70	600.00
Total Worship Life	4,717.00	13,697.67	8,980.67	11,150.00
Youth & Children				
H-02 Scholarships (Youth Conference)	0.00	0.00	0.00	0.00
H-04 Youth Programs	340.00	668.89	328.89	1,000.00
H-05 Young Family Ministry	0.00	45.63	45.63	200.00
H-06 National Youth Gathering	0.00	0.00	0.00	0.00
H-07 God's Young Followers	0.00	312.02	312.02	200.00
M-01 Nursery Attendants	207.50	1,445.16	1,237.66	1,600.00
Total Youth & Children	\$547.50	\$2,471.70	\$1,924.20	3,000.00
Total Expenses	\$ 20,193.99	\$ 516,684.71	\$496,490.72	\$ 509,014.00

COMMUNICATION COMMITTEE REPORT

Website Update: The new GSLC website went live in December 2015. Throughout 2016 we have updated the website and continue to see increased usage of the website. This is a valuable communication and evangelism and tool. The ongoing maintenance cost of the website of approximately \$920 per year was added to the 2016 Communication Committee budget.

Email: Constant Contact remains as the vendor used to send emails to the GSLC community. Weekly and congregational sympathy emails are the primary uses for this service but it is available for communication to the entire congregation as well as groups within the congregation. This subscription based service allows for emails to be sent to up to 500 contacts at a time and costs approximately \$170 a year.

Telephone Tree: Calling Post remains as the vendor used to make calls to those on the “calling tree.” With this service, a message is recorded by a pastor or other designee, and is automatically sent to those in the congregation not receiving emails or who asked to be added to the calling tree. While it is not a call from a live person, the message is recorded by the pastor and allows for immediate dissemination of information. The Communication Committee continues to receive positive feedback from those receiving these calls and decided to continue our subscription in 2016 and 2017. The fee for this service is approximately \$100 per 20 calls. The amount of calls made in a year varies but is typically less than 20 per year.

Social Media: GSLC have Facebook and Twitter accounts, but there continues to be limited activity on these accounts. This will be a continued focus going forward. There is no cost to have Facebook and Twitter accounts.

Canva: The Communication Committee, pastors, and staff began using Canva, a low-cost graphic design software, to produce images for the website and social media sites. This costs less than \$50 per year and allows GSLC to produce high-quality images.

Google+: A Google+ account was created in 2014 for GSLC but is a resource that isn’t often utilized. Better use of Google+ will be addressed in the future. There is no cost to have a Google+ account.

Respectfully submitted,

Leigh Ford, Chair

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EVANGELISM COMMITTEE REPORT

The purpose of the Evangelism Committee is to provide outreach to potential new members and member care to existing members to ensure they remain engaged in the life of the church.

Members: Jim Howard, Kitty Howard, Jim Johnson, Sara Burrows, Pat Butterfield, Ronnie Roche, Steve Steck, Alice Buckner, Karen Lucas, Stacy Gross, Pastor Paul Wollner, Pastor Kris Litman-Koon

Community Outreach:

Community Connect

- Held Jan. 31, 2016 from 3:00-5:00 p.m. in the FAB
- Joint effort by the Evangelism Committee and the Social Ministry Committee to highlight organizations that provide services to the Midlands community. Many of these organizations are often desperate for volunteers, financial contributions, and other needs.
- 26 organizations were represented.
- Estimated 125 people in attendance.
- We received positive feedback from organization representatives and attendees. Many expressed an interest for such an event to take place more often.

Forest Acres Festival

- Saturday, May 14, from 10:00 a.m.-4:00 p.m.
- Kitty and Jim Howard coordinated the Good Shepherd booth.
- GSLC had a drawing every 30 minutes and gave away a GSLC cookbook every hour for those who filled out a card.
- Matt Burrows created a slide show with images from the congregation that was shown at the booth throughout the day.
- Prizes were available for children who came by the booth.
- The festival was not as highly attended this year as it was last year, thus the GSLC booth was not visited by as many people. Committee will revisit whether or not to have a booth at the festival in 2017.

Membership Updates

- A true number on the GSLC membership role allows us to have a more accurate reflection of growth.
- After follow-up and confirmation that families would no longer be attending GSLC due to various factors, a number of families were moved from the active to the inactive membership list.
- All inactive members were removed from the monthly newsletter mailing following an announcement in the March newsletter allowing anyone who wished to remain on the mailing list to do so by notifying the church office. By removing these families from the monthly newsletter mailing, postage costs in excess of \$1000 can be saved.
- 27 new members (12 families) joined GSLC in 2016.
- Jim Johnson and members of the Evangelism Committee served 2 meals to each class. The meals were followed by New Members classes led by Pastor Paul and Pastor Kris.
- The new members in these classes asked that we not have a formal Reception on New Member Sunday.
- The Pastors focused on bringing back “lost sheep” in 2016, starting by reaching out to 51 “rarely present” members.

Shepherds Callers

- Need to revisit this group and update it to meet the needs of an ever-changing congregation, community, and society.
- Priority for 2017.

Lenten Cross

- Ronnie Roche and Alice Buckner took the lead on decorating the Lenten Cross with flowers on Easter Sunday. All members were invited via emails and the newsletter to help.

Photo Directory

- The committee asked that an updated Photo Directory be put on the long-term “To-Do” list for Congregational Council.

The Evangelism Committee members supported the initiatives of the committee through their time, talents, and generosity throughout the course of the year. We extend many thanks to the dedicated members of the committee for continuing to share their passion within the congregation and the community for spreading God’s Word.

Respectfully submitted,

Stacy Gross, Chair

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FINANCE COMMITTEE REPORT

Good Shepherd Lutheran Church is in good financial shape due to frugal spending by Staff and Council.

The Finance Committee completed the following items during 2016:

1. A complete review of our insurance needs took place in February 2016. Michael Barwick from Church Mutual attended the Finance Committee meeting. He answered member's questions concerning our coverage from our workmen's compensation policy, our general liability policy and our umbrella policy. The Committee determined that our present level of coverage was adequate and no changes in our coverage were recommended.
2. During our February 2016 meeting the Finance Committee discussed refinancing our roof loan. The current roof loan is a balloon note which matures in July 2017. Inquiries were made with First Community Bank concerning extending our loan. We were quoted an interest rate of 4 1/2%, which is our present interest rate. The Finance Committee discussed approaching the ELCA Mission Investment Fund concerning refinancing the roof loan since they were advertising an interest rate of 3 1/2%. Subsequently a loan application was submitted to the ELCA Mission Investment Fund and the loan request was approved. In the meantime, First Community Bank requested they be given a chance to save our business. They lowered their previously quoted interest rate of 4 1/2% to 3.99% with no closing costs. After considering the closing costs involved with a loan from the ELCA Mission Investment Fund, a decision was made by Council to stay with First Community Bank. This decision was later approved by the congregation during a December Congregational meeting. The refinancing process is expected to be completed in early January with a 10-year \$170,000 note at an interest rate of 3.99%.
3. Due to phone outages caused by equipment failure with our aging Avaya phone system, the Finance Committee discussed replacing our analog phones with digital phones. In the meantime, we were notified by Time Warner, our current phone vendor, our phone plan type was being discontinued. Upon the expiration of our two-year contract in April 2017 we must choose a more expensive plan. Becky Shealy and Ed Beaman suggested we rent new digital phones from Ring Central, the vendor each uses in their businesses. The cost would be the same as the amount we currently pay for service with Time Warner. The Finance Committee voted to send a motion to Council to switch our phone to Ring Central at an annual cost of \$3,000. Council subsequently approved the motion. Becky Shealy agreed to be the trail boss to oversee the installation of the service. Becky donated to Good Shepherd two routers needed for the new service. Eric Kemp volunteered to install new wiring. Bill Boling, who was familiar with the donated routers, was asked to program the routers. Due to obstacles encountered with laying cable the completion of the project has been delayed but is expected to be complete sometime in January 2017.
4. In early November, the Finance Committee met to review the 2017 budget requests received from the various Committees and from Mutual Ministry and from Staff Support. The Finance Committee reviewed the results of financial commitments received from members as a result of the Gift Committee's Stewardship for All Seasons campaign. The Committee agreed that the amount of pledges received would support a \$540,000 budget. Each Committee's request was reviewed line by line and changes were made based upon current spending levels and specific information committees provided regarding their needs. The Committee presented a budget to Council totaling \$540,700.

I wish to express my appreciation to the various Finance Committee members who faithfully attended meetings and who lent their expertise to Finance Committee decisions. Members of the Finance Committee were Pastor Paul, David Lucas, Jerry Vaughn, Wilbur Smith, Lauren Chandler, Janet Lockhart, Mary Stallings, Zak Taylor, and David Hill as Chairperson.

Appreciation is expressed to Wilbur Smith as the Chief Tabulator and his faithful group of tabulators to include: Patty Branham, Lavina Chandler, Betty Cox, Leigh Ford, Martha Haigler, Bonnie Hammond, Mary Margaret Hoy, Dave Lucas, Karen Lucas, Rebecca Richardson, Mary Stallings, Terri Tokaz, Mitch Uehling, and Jerry Vaughn.

Respectfully submitted,

David Hill, Chair

GIFTS COMMITTEE REPORT

The Gifts Committee is responsible for promoting the expression of Christian faith in daily living, especially as that expression involves persons' use of their time, talent and treasure. The Memorials sub-committee also comes under the Gifts Committee and is responsible for the administration of all memorial gifts.

The committee began its work in January 2016 with the following steps to promote the expression of Christian faith in the daily lives of our members:

- Pastor Paul, Pastor Kris, and Gaye Collins attended a seminar with Presenter Pastor Mike Ward on "Stewardship for All Seasons" on January 20, 2016.
- Pastor Paul, Pastor Kris, and Gaye Collins attended a seminar with Presenter Adam Copeland on "Stewardship in a Digital Age" on January 29, 2016.
- Gifts Committee met on February 3 to review information shared at above seminars and unanimously approved recommending "Stewardship for All Seasons" to Council as the program that would be used for our 2016 Stewardship campaign.
- Council unanimously approved using "Stewardship for All Seasons" as a guide for planning our Fall Appeal for 2016.
- Gifts Committee began a study phase of stewardship which included a review of the SAS Program, examining pledged and unpledged gifts and setting goals for 2016 appeal.
- The committee met in August to approve a theme for stewardship campaign, schedule meetings with all church committees in order to establish goals and goal amounts for Fall Appeal. The committee recommended "Inspiring Generosity" as the theme for the appeal and determined dates for six Cottage Gatherings in order to share goals for 2017 and the needed amount of \$117,000 in increased giving in order to reach goals.
- Cottage Gatherings were held on September 27, October 4, October 11, October 16, October 21, October 23, and October 24. We give thanks that 57 giving households for a total of 77 members were able to attend one of the gatherings. A special thanks goes to the following who hosted a gathering: David and Margaret Hill, Becky Shealy, Donna and Jerry Vaughn, Nancy and Don Hyatt, Stan and Lille Wilson.
- Temple Talks were given at both services on September 25, October 2, and October 17. Special thanks go to Stacy Gross and Don Caughman for their willingness to share their stewardship story.
- Commitment Sunday was Sunday, October 30, and Celebration Sunday was November 20.
- The committee reviewed Time and Talent Sheets used in 2015 and made recommended changes. T & T sheets were made available at church services on Sunday, December 11, and Sunday, December 18, and were also made available on the church website. Members not returning a sheet by the end of the first week in January were mailed a sheet.
- We celebrate that as of Sunday, January 1, we have received a total of 154 Statement of Intent Cards with a total of \$85,413 in increased giving for 2017 and have received 139 Time and Talent Sheets!
- Pastor Kris received a grant of \$1220.00 from the Stewardship of Life Institute, which is run out of the Lutheran seminary at Gettysburg. This funding will be used in 2017 to pay for course materials that will help course attendees be better stewards of their financial resources.

I would like to express my sincere appreciation to the following people who helped to support the work of the Gifts Committee this past year:

- Committee Members: Deb Embrey, David Hill, Margaret Hill, Wendell Holmes, Kevin Gross, Mark Lovern, Pastor Paul, and Pastor Kris
- Office Staff: Lena Duncan, Barbara Hunter
- Executive Committee: Ed Beaman, Don Caughman, Anna-Marie Plyler, David Hill
- Additional Council Members: Leigh Ford, Stacy Gross, Sid Havird, Amy Kemp, Tim Mueller, Becky Shealy, Amanda Snodgrass, Mary Stallings, Becky Anne Struthers, Susan Weaver
- All members who give of their time, talent and treasures to support the ministries of Good Shepherd Lutheran Church

Respectfully submitted:

Gaye Collins, Chair

LEARNING COMMITTEE REPORT

The Good Shepherd Learning Committee, as stated in the Continuing Resolutions of the congregation, is “responsible for all educational programming of the congregation such as Sunday Church School and VBS and ensures that confirmation instruction continues.”

During the past year, this mandate was carried out through weekly Sunday School classes and programs for children, youth, and adults; through Vacation Bible School; through weekly adult Bible study; through regular Confirmation instruction; and through the establishment of a small group activity program.

Weekly children and youth Sunday School classes were offered for pre-kindergarten, kindergarten-second grade, third-fifth grade, middle school and high school ages. In addition, four separate adult classes were offered: The Fellowship Class taught by Walter Robertson, the Parlor Class led by Mitch Mackinem, the Around the Corner class led by the pastors, and the Come & See Class led by various class members and outside resource persons.

Since refurbishing of the sanctuary during much of the summer required that Sunday morning activities be held in the FAB and because of anticipated lower attendance numbers during the summer, a multi-generational class was held. The group looked at episodes of the old Andy Griffith Show and then discussed where God might be found in the various characters. The activity was well received by the 30-40 persons there each week.

A “Rally Day” program, under the direction of Pastor Kris, was held in the FAB in early September to kick off the new Sunday School year as well as to recognize those who had been involved in Sunday School during the 2015-2016 year. The children and youth classes were divided as in the previous year. The four adult classes spent the first seven weeks of the new Sunday School year together in a class taught by Dr. Charles Sigel on the Gospel of John. Average attendance exceeded 50 for that series of classes. Overall, attendance for Sunday School was averaging 75-80 by the end of the year.

In May, eight young persons were confirmed on Pentecost Sunday after completing two years of study which included four Sunday afternoons each year, a summer retreat to Lutherock Camp in North Carolina, and special activities. In looking ahead to future confirmation classes, the committee approved a plan presented by the pastors in which sixth graders would be included in confirmation and a three-year period of study would be required for eventual confirmation. Regular classes during the year are being held twice a month, and students have a Sunday School and sermon note-taking requirement. In addition, Pastor Kris is working with pastors from other Lutheran churches in the area to develop a confirmation program for students with special needs.

Vacation Bible School, headed up by Pastor Kris, took place in June. Activities were offered for children through fifth grade age, and some 35 participants enjoyed the program. A class was offered for adults, but turnout was not good, and the committee is considering how we might change the program to appeal to more adults.

A special children’s Christmas pageant was not held this year, due to small numbers of children in the affected classes and the time commitments that would be needed. Instead, music director Cody Jones worked with elementary age students on a music and liturgy program at one of the Advent services in the sanctuary. The students did an excellent job, and it was well received by the congregation.

Pastor Paul continued his weekly adult Bible study on Tuesdays during the year. A group of 20-25 persons went through the Book of Genesis and is now going through the Book of Exodus. An ad hoc group worked during the summer and early fall to re-establish a small group ministry program. Beginning in the fall, adults could choose from among six varied opportunities for small group participation. Those groups are continuing their activities into the first part of 2017. Small group ministry now officially is a part of the Learning Ministry program.

Thanks go to all volunteers who have served as teachers or in any way contributed to the success of our learning activities at Good Shepherd. And special thanks go to the pastors for their continued involvement in, and support of, this vital ministry of our congregation.

The Learning Committee looks forward to 2016 and the exciting learning possibilities for Good Shepherd.

Respectfully submitted,

Don Caughman, Chair

PARISH LIFE COMMITTEE REPORT

The 2016 Parish Life committee was composed of 10 members: Deb Whitlow, Lavina Chandler, Terri Tokaz, Leigh Smith, Susan Uehling, Lisa Boozer, Kelly Lovern, and Karen Lucas with Pastor Kris serving as our pastoral liaison. Meetings were held quarterly in the home of a member, with additional meetings scheduled as needed.

The following are descriptions of events sponsored by this committee.

Epiphany Chili Cook-Off – Held Wednesday, January 6, in the FAB. We had 8 chili entries and 6 cornbread. Alice Buckner won for the chili and Earl Butler won for the cornbread. We had 53 in attendance and \$80.86 was raised for the Food Pantry.

Easter Breakfast – Was held March 27 in the FAB. Deb Whitlow was in charge of cooking and putting together her teams to serve and clean up. PL members were available to serve where needed. We had 170 in attendance.

Congregational Retreat – Was held at Lutheridge April 29-May 1. The theme was “Holy Huddles” – small groups based on activities to encourage the participants to get to know one another better and share in a group Bible devotion.

Graduation Reception – A reception for graduates was held in the courtyard after the late service on May 8. PL members and reception volunteers furnished cake, finger foods, and cold beverages.

WELCA – The WELCA retreat was held at Isle of Palms September 23-25.

Generation Celebration – Was held October 6 in the FAB. Our theme was Game Show Night – Family Feud. Jennifer Ross led a team of cooks and servers to provide a family-friendly meal for the 56 in attendance.

Supper Club – Events were held in February, August, and October with good participation.

Y.A. Way, In-Betweens, and Live Wire held various events and activities throughout the year.

Respectfully submitted,

Mary Stallings, Chair

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PROPERTY COMMITTEE REPORT

The Property Committee is responsible for the procurement, proper maintenance, and security of the church grounds and buildings. The committee met six times during 2016 and addressed a number of short-term and long-term problems. We were able to make several repairs and improvements to our facilities. The following projects were completed by the committee:

Completed Projects:

- a. Property Day completed Saturday, March 12
- b. Renegotiated new solid waste contract with Republic Services
- c. Installed new gutter system on the education building
- d. Major sanctuary renovation completed
- e. Sold the Good Shepherd Bus
- f. Replaced and updated fire alarm system
- g. Repaired HVAC systems
- h. Plumbing repairs to the educational building were completed
- i. Memorial garden was fully completed and dedicated
- j. Education building minor roof repairs completed
- k. Obtained estimates for foundation repair near choir room

The committee continues to identify and will prioritize needed upgrades and repairs. Our upcoming projects list includes the following:

- a. Foundation leaks affecting Classroom 4 and choir room in basement
- b. Repair and replace sanctuary sound system
- c. FAB interior painting: foyers, main hall, stage, classrooms
- d. FAB/Education Building breezeway awning rebuilt
- e. Education building roof replacement (when necessary)
- f. HVAC replacement for sanctuary (when necessary)
- g. Sanctuary altar foundation support and re-tile

I would like to extend many thanks to the members of our talented color selection committee during the sanctuary renovation project. Their hard work and talents in the selection of the paint colors, carpet, and pew cushion fabric greatly enhanced the beauty of our church sanctuary. Members of the color selection committee included Becky Shealy, Nancy Hyatt, Bonnie Hammond, and Mary Stallings. I would also like to thank Wade Wingard for all his work in providing a small-scale model of our sanctuary renovation project. The model provided a great example for our all church members to view the future renovation work.

I also wish to express my appreciation and gratitude to all the members of the Property Committee. The committee members are a dedicated group of people who continue to support the congregation by spending their time, talent, experience, and their own resources in support of GSLC. The Property Committee members for 2016 included Lauren Chandler, Richard Inman, Wilbur Smith, Joey Allison, Larry Evans, and Kappy Steck.

Respectfully submitted,

Sid Havird, Chair

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SOCIAL MINISTRY COMMITTEE REPORT

In 2016, Good Shepherd continued to promote ministries of the congregation and community that extend Christian compassion and helpfulness to the ill, the aged, the orphaned, the underprivileged, the imprisoned and to persons of all ages in need of aid in body or soul. This is accomplished through a variety of ongoing or one time activities supporting a variety of agencies. (The annual financial report from the treasurer of the congregation provides a listing of recipients and amounts given.)

The year kicked off with the Community Connect event. Twenty-six organizations in the community participated in the Sunday afternoon event which was attended by an estimated 180 people.

Nearly \$1600 was given through the four "noisy offerings" during the year. Children of the congregation, following the children's sermon, took pots throughout the congregation for members to put in coins (and bills too) to make a noise for the offering. Recipients of those donations were Back Pack Ministry, Transitions project of the Parlor Sunday School Class, Lutheran Men in Mission loan and gift fund, and GSLC Day School.

Designated social ministry emphases in various months during the year included The Woodyard Fund, USC Lutheran Campus Ministry, Palmetto Place, Richland County Sheriff's Office Project H.O.P.E. (provides fans for the elderly), Family Promise, Free Medical Clinic, Lutheran Services Carolinas, Local Flood Relief, Harvest Hope, and Gifts of Hope.

Lenten Self Denial offerings totaled \$3,818. Recipients were Family Shelter, Hannah House, Oliver Gospel Mission, and Women's Shelter.

A variety of ongoing and one time projects and activities provided congregation members with opportunities for volunteer involvement and for making in-kind contributions. Ongoing activities during the year included the following:

The **Wheelchair Ministry** built a record 16 ramps in 2016.

The **Food Pantry** served 145 people representing 482 family members in 417 visits for a total of 1455 served. The third Sunday each month is a day for food pantry emphasis.

Fun Fridays is a bimonthly Friday night event for special needs young people to have food, fellowship and activities. This ministry continues to serve 25/30 people.

In January, over 100 bags were distributed to **H.U.G.S. for the Homeless** (hat, underwear, gloves, socks).

Good Shepherd began participating in the **Meals on Wheels** program in 1988. Meals are delivered every weekday. Currently there are about 8 volunteers and 6 to 9 recipients on our list.

A **Blood Drive** was held on May 22. Sixteen units of blood was collected.

Good Shepherd supported Ebenezer Lutheran Church's **Family Promise of the Midlands** in its role as week-long hosts for homeless families at various times during the year. Volunteers have spent one evening as "chaperones" at Ebenezer and Good Shepherd provided a meal.

Good Shepherd continues to support the **Salvation Army's** Christmas "bell ringing" project by providing volunteers two Saturdays in December at the Wal-Mart on Forest Drive. Also, volunteers dressed over 80 teddy bears and filled over 100 stockings for needy children at Christmas.

School Supply Drive. Several large boxes of school supplies such as notebooks and notebook paper, pens and pencils, erases, glue, markers, etc., were donated by Good Shepherd members in July and were taken to Forest Lake Elementary School for distribution.

Collection of Items. Throughout the year plastic bags were collected for Harvest Hope Food Bank, and wide mouth pill bottles were collected for Pawmetto Lifeline.

Respectfully submitted,

Susan Weaver, Chair

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WORSHIP LIFE COMMITTEE REPORT

According to the By-Laws of the Good Shepherd Constitution, the Worship Life Committee is responsible for seeing that the services of worship are conducted regularly and in accordance with Lutheran tradition and teaching. This includes supporting and overseeing the music ministries of the congregation as well as the ushers and greeters. With that in mind, the Worship Life Committee met six times in 2016. The committee worked closely with the pastors, Cody Jones, Director of Music, and the remainder of the music staff. Neal Inman continues to oversee Altar Guild with Becky Shealy serving as Co-Chair. Lectors, Communion Assistants, Greeters, and Usher Teams were scheduled by this committee. Acolytes and Crucifers were scheduled by Neal Inman.

Cody Jones added a Girls' Choir for girls in grades 5 and up. This adds another opportunity for youth and children to serve during worship. They will not only sing but also lead in some worship opportunities. The Children's Choir continues to meet on Wednesday evenings.

This year was another busy year for the congregation in worship opportunities. During the Lenten season, there was a service at noon and in the evening beginning with Ash Wednesday. Holy Week services began with Maundy Thursday and culminated with two services on Easter morning. The same format was used during the Advent season culminating on Christmas Eve with a candle light service at 6 p.m. and a traditional communion and candle light service at 11 p.m.

Other special services during the year were as follows:

- Lenoir Rhyne Choir (Mar. 16)
- Memorial Garden Dedication (Apr.10)

- Vespers for Pentecost (May 15)
- Tanzania Sending (Jun. 26)
- Ordination of Drew Yoos (Jul.9)
- Transfer of Worship Elements to the FAB (Jul. 10)
- Dedication of the Refurbished Sanctuary (Sept.18)
- Community Service for Flood Remembrance (Oct.4)

There were several changes made to our worship services or schedule during the year. Starting July 17, there was one service in the FAB at 9:30 a.m. This schedule was followed until Sept. 11, when we returned to our normal two service schedule. This change was necessary due to the renovation of the sanctuary. We also had only one service on Christmas and New Year’s Day due to the fact that they fell on Sunday this year. After the return to the new sanctuary, the 10:30 a.m. service began using intinction at the altar for all communion services.

A special thank you is extended to ALL who help make “worship” and “music” a meaningful and beautiful experience: the congregation, the staff, all of the choirs of the congregation, Altar Guild, and the Worship Life committee members Patty Branham, Don Caughman, Gaye Collins, Nancy Hyatt, Karen Jenny, Cody Jones, Kerry Stubbs, Susan Sturkie, Donna Vaughn, and Mary York.

Respectfully submitted,

Becky Shealy, Chair

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YOUTH & CHILDREN COMMITTEE REPORT

The main focus of the Youth and Children Committee in 2016 was to plan and execute various social, service, and fellowship opportunities for the children of Good Shepherd. Not all of our activities and events are listed below but many of the highlights are. Many thanks to all the parents and supporters of the Youth and Children Committee and especially to the committee members who imagined many of our events and then brought them to life in God’s church here at Good Shepherd.

Nursery (birth to three years old): The Nursery was utilized during church services and the Sunday School Hour each week to varying degrees.

Young Family Ministry (toddler to 2nd grade): Four well-attended events in 2016. The year started off with the Easter Egg Hunt that included the Easter story, snacks, and, of course, an Easter Egg Hunt on the church playground. At the end of summer to kick off the school year, the little kids as well as the “big” kids gathered by the playground to enjoy a meal, water slide, and some water balloons at the Summer Splash. This year the Fall Festival/Halloween Carnival had a great turnout of members and non-members for games and trunk or treating. The year closed out with the annual decorating of the Chrismon Tree with hot cocoa and cookies.

God’s Young Follower (3rd grade to 5th grade): In the beginning of 2016 we only had 5 members of this age group. On April 17, the children went to Pastor Kris’ house to learn about native plants. In August, Lisa Sanchez and Pastor Kris Litman-Koon took over to lead this group of up to 21 children as many aged up. The leaders consistently planned and held events each month on the 3rd Sunday after late service. The events were well attended, enjoyable, and enriching to the children. Three GYF’s also attended the Synod’s Club 3/4/5 in December.

YOGS: They Youth of Good Shepherd were busy this year with social and service events almost monthly. Elected to serve as YOGS representatives in the 2016-2017 academic year were President: Valerie Evans; Vice President: Jordan Herrmann; Jr. YOGS: Eden Rowell; Chaplain; Jake Lalumondier.

Our YOGS were active in service and outreach projects through the Souper Bowl of Caring (February), Shrove Tuesday Pancake Supper, Operation Inasmuch (April), Graceworks (July), Fall Festival/Halloween Carnival (October), and Veteran's Day Luncheon (November), and each month two youth volunteered to put away Food Pantry collections after church.

Most months in 2016 the YOGS gathered for fun and fellowship. This year our youth have enjoyed much fellowship, creating lasting friendships and memories with one another through dinners, game nights, bonfires, talent shows, and an end-of-summer trip to a Charleston waterpark. Our YOGS competed for the Marty Trophy at the annual Reformation party and demonstrated great teamwork and cohesiveness. The year was finished off the year by caroling with shut-ins, watching the Cayce Christmas Parade, and then wrapping up with our annual Christmas party celebration and gift card exchange.

MANY THANKS TO:

I want to thank all of our dedicated parents and volunteers who helped drive, chaperone, and plan and prepare meals for these events. I'd like to extend a special thank you to all those who have served on the Youth & Children committee and who helped to email communications and coordinate these many activities for our Jr/Sr YOGS. A very big thank you also goes to all our volunteers who helped plan, set up, clean up, serve food, help with crafts and games, and support our youth and children and their families.

Our youth and youth committee extend much appreciation and thank the entire Good Shepherd congregation, church council, and staff for all the continual support you've shown our youth physically, spiritually, and financially.

Respectfully submitted,

Amy Kautz Kemp, Chair

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MUTUAL MINISTRY COMMITTEE

The Mutual Ministry Committee consists of Pastor Paul Wollner and Pastor Kris Litman-Koon plus the Mutual Ministry Committee members for the year 2016 and their terms as follows:

Deborah Whitlow, 2016-2018

Lavina Chandler, 2016-2018

Don Caughman: 2014-2016

Todd Gustafson: 2014-2016

Margaret Hill: 2015-2017.

At the first meeting the members were briefed on their role, and we reviewed the members' expectations of service. The pastors also reviewed their goals with the committee. The committee offered their input on a checkup of youth ministry, service, learning, and giving.

The next Mutual Ministry Committee meeting was held without the pastors present as the meeting was dedicated to the pastors' evaluation work session. Each committee member met with a separate Good Shepherd staff person and discussed their views on the pastors' performance on a variety of subjects, such as leadership, guidance, openness to suggestions, attitude, etc. The committee members then discussed their findings and assigned the ratings of each category on the Review of the Pastoral Ministry form.

The committee met with Pastor Kris Litman-Koon and then met with Pastor Paul Wollner to review the committee's rating of their performance, to obtain their feedback, and to discuss their goals for the upcoming year. Pastors' roles in worship were discussed, with suggestions that Pastor Litman-Koon have more of a leadership

role in worship. Seminarian worship participation was also discussed. Both pastors were able to be on Paternity leave as Pastor Paul welcomed son Reid and Pastor Kris welcomed daughters Virginia and Stella.

Respectfully submitted,

Margaret Hill, Chair

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STAFF SUPPORT COMMITTEE

Responsibilities: The Staff Support Committee has oversight of all lay employees of Good Shepherd as well as duties outlined in the council-approved GSLC Employee handbook and the GSLC Constitution. Among its many duties, the committee ensures that each employee meets with the Senior Pastor to discuss mid-year performance and receive a year-end evaluation. The committee makes compensation recommendations to the Finance Committee for approval by the Church Council as part of the annual budget process. The committee also works closely with the Senior Pastor to periodically review and evaluate job descriptions to ensure consistency with tasks being performed. The committee reviews the GSLC Employee Handbook annually and recommends updates to Council. As necessary, the committee assists with the hiring and on-boarding of lay employees. A key role of the Staff Support Committee is to serve as a confidential place for individual staff members, church members, and pastors to share concerns and/or suggestions they may have, and is the proper place for lay employee performance concerns to be discussed and addressed.

The Staff Support Committee consists of five members (appointed on a staggered rotation) who are appointed by church council for three-year rotating terms. In 2016, committee members were assigned as follows:

- Wilbur Smith, Sandy Gundlach and Susan Weaver – staff representatives
- Steve Steck and Jean Cockrell – members at large
- Stephany Uehling – committee chairperson
- *Terms ending for Wilbur Smith and Stephany Uehling. New members TBD.

In 2016, the committee supported GSLC's lay employees as follows:

- Met as a committee on four separate dates to discuss routine matters and utilized Executive Sessions for employee-specific matters and/or salary discussions and recommendations;
- Staff representatives met with and stayed in close contact with their designated staff members throughout the year;
- Recognized staff anniversaries;
- Recognized Administrative Professionals Day;
- Reviewed individual staff Job Descriptions to ensure each were current and applicable for its position;
- Reviewed annual performance evaluation results and recommended compensation changes;
- Worked closely with appointed Task Force regarding Healthcare options for full-time employees;
- Created a 2017 draft budget for the Finance Committee.

As chair of this committee, I would like to express my thanks to the committee members for their time commitment and dedication to their responsibilities and also for the support they have given to the individual lay staff members

employed at Good Shepherd. I would also like to thank Pastor Paul Wollner for the partnership in ensuring our lay employees feel appreciated and valued for their contributions to the ministries here at Good Shepherd.

Respectfully submitted,

Stephany Uehling, Chair

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GOOD SHEPHERD DEVELOPMENT FOUNDATION

Mission

The purpose of the Good Shepherd Foundation is to assist the Church in carrying out its religious, charitable, educational, and other tax-exempt purposes.

Purpose

The foundation accomplishes its purpose by collecting contributions, donations and bequests, investing foundation assets and making distributions of foundation assets in accordance with donor wishes and foundation policy.

Funds of the Foundation are invested in the ELCA Endowment Fund A, a diversified portfolio managed by the ELCA, and in the Foundation checking account with First Community Bank. The Foundation’s cash in First Community Bank as of 12/30/16 was \$11,858.40 and the investment fund market value was \$166,273.42 as of December 31, 2016. Cash gifts of \$20,150 were received in 2016 and will be invested into the ELCA Fund in 2017. Dividends earned thru 4th quarter 2016 totaled \$4,603.72 with dividends earned since 2011 at \$25,868.38.

A life insurance policy gifted to the Good Shepherd Foundation in FY 2011 had a cash value of \$10,834.71 and a death benefit of \$21,612.26 as of January 5, 2015. These amounts are not included with the cash and investment assets. In 2014, the GSLC Foundation investment assets reached the \$100,000 mark which was the initial requirement before distributions could be disbursed. A year later in 2015, grants and distributions were able to be distributed, which continued in 2016. Active Good Shepherd members are invited to pick up an application and be a “Shepherd” for the each grant cycle, Spring and Fall of each calendar year.

The Good Shepherd Lutheran Church Foundation distributes grants in four categories:

+ Community institutions and agencies to which Good Shepherd relates, and to the special programs designed for those who are in spiritual and/or economic need. + Institutions and agencies of the South Carolina Synod of the ELCA and for missions of the ELCA at home and overseas. + For GSLC members to attend an ELCA Seminary or other training which enables members of this congregation to grow in Christian faith and service to God’s people. + For non-budgeted special projects of GSLC not normally funded by the congregation’s annual budget

Grant Recipients Approved in 2016 and Disbursements made in January 2017 include the following:

- Seminarian Support was awarded to Good Shepherd members Jonathan Sanchez (Yale Divinity School) and Lexi Barnhill (Duke Divinity School) (\$1,000 grant each).
- Camp Lutherock received a grant to provide an AED Defibrillator at their base camp in rural Newland (\$1,000 grant).
- NC Novus Way received a grant to provide scholarships for children who attend Lutheridge and Lutherock (\$1,000 grant).
- The South Carolina Synod received a grant to help start a ministry of Faith Formation for young people with special needs (\$1,000).
- The GSLC Small Group Task Force received a grant to help start new Small Group ministries within the congregation (\$500 grant).

Grant Recipients Approved in 2015 and Disbursements made in January 2016 include the following:

- Seminarian Support was awarded to Good Shepherd member Jonathan Sanchez who is a candidate for Ordained Ministry through the South Carolina Synod and attending Yale Divinity School (\$1,000 grant).
- Big Brothers and Big Sisters (BB/BS) received a grant to provide for the resources for one mentor for a child in need of positive adult support (\$1,000 grant).
- Sistercare received a grant to provide for group counseling services for the women who participate in their programs (\$1,000 grant).
- Healthy Learners received a grant to help children in poverty to get dental and eye care as needed (\$750 grant).
- Sexual Trauma Services of the Midlands received a grant to provide further training to religious and community professionals on how to recognize and respond to sexual trauma (\$750 grant).
- Lenoir-Rhyne University received a grant to support a goodwill tour of its a cappella choir to visit South Carolina in Spring 2016, including a stop at Good Shepherd on March 16 (\$500 grant).
- Lutheran Theological Southern Seminary (LTSS) received a grant to provide new music for the choral library for the seminary choir (6 anthems were purchased) (\$250 grant).
- Happy Wheels received a grant to provide for books and toys for children who are in South Carolina's children's hospitals (\$250 grant).

For contributions of \$10,000 or more, the Foundation has provided specially named memorial funds which will be administered within the Foundation. At present we are pleased to have three named funds: The Sarah Kathryn Stitt Memorial Fund, which was established by Leonard and Jewell Price in 1987; the Massey-Collins Memorial Fund, which was established by Gaye Collins in 2008, and the Dr. Louise Odor Memorial Fund, which was established in 2013. ***In 2017, two new named funds will be established in memory of Edna Swartzbeck and Sara Faulks for their legacy gifts of \$10,000 each to the GSLC Foundation in 2016.***

The Foundation is an effective means for honoring a loved one in perpetuity and for assuring that one's love and goodwill will continue to be shared with future generations to help meet specific needs. The Foundation Board would like to thank all those individuals and families who have left gifts and continue to make contributions. The Board is also grateful for all those serving on Church Council for their continued support of the GSLC Foundation.

As you consider your personal estate planning please consider including a bequest to the Good Shepherd Foundation as means for continuing your legacy of giving. Please consider a gift in honor or in memory of a loved one as this is truly a gift that keeps on giving.

The Board would like to thank outgoing Board members Alice Buckner and Kathy Ferry for their contributions, time, and expertise in 2016 to our GSLC Foundation. We welcome incoming 2017 board members Lee Elliott and Janet Lockhart. Teri Holmes (President), Mitch Uehling (Treasurer), Elizabeth McKenna (Secretary), and Pastor Paul will continue to serve in their same capacities as active board members in 2017.

Respectfully submitted,

Mitch Uehling

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FELLOWSHIP & "COME & SEE" SUNDAY SCHOOL CLASS

TREASURER'S REPORT

Balance on Hand December 31, 2015	\$ 16.83
Receipts on Deposit, Jan.-Dec.	<u>788.00</u>
	\$804.83
Disbursements	
Check #1034 GSLC Ramp Fund	<u>100.00</u>
Total Disbursements	100.00
Balance on Hand December 31, 2016	\$ 704.83

Respectfully submitted,
Betty B. Cox, Treasurer

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FUN FRIDAYS REPORT

Good Shepherd hosted from 25-30 people who are developmentally handicapped at Fun Fridays on the second Friday of every other month during 2016.

Fun Fridays is an event sponsored by Good Shepherd to give caregivers of these individuals a night out and to provide the participants an opportunity to be with their friends. Around 15 volunteers from our church, along with several helpers from the community, helped with crafts, games, singing, and other activities from 6 to 9 p.m. on these evenings. Every evening ended with dancing — a favorite activity of many of our guests. Thanks to Anne Mueller and Beth Mackinem, who coordinated the meals for Fun Fridays, and to all our other faithful volunteers who helped with this very important ministry of our church.

Respectfully submitted,
Susan Sturkie

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LIVE WIRE SOCIETY REPORT

Live Wire had another successful year. January started off with our annual trip to Shealy's Barbecue, which is always an enjoyable outing. In February, we brought our unwanted items and played bingo, with those items as prizes. We all had a great time. In March we had a guest speaker, Kevin Griffith from the Richland County Sheriff Department, speaking to us about gangs. Seminarian Drew Ingram was our speaker in April, talking to us about his journey through seminary. In May we had our annual hot dog and hamburger cookout before summer break.

In September, we went apple picking and at our first get-together Cathy Milejczak gave a presentation of slides about her trip to Tanzania. In October we had a special spaghetti lunch prepared by Betty Cox, with donations made to raise money for our bus fund. This was a great success. Afterwards, our guest speaker was City of Columbia Police Chief Skip Holbrook. On November 14 we traveled to Mepkin Abbey for the Creche Festival and enjoyed lunch at Barony House in Moncks Corner. Our regular meeting was held November 18 with guest speakers Alice Buckner talking about volunteers at Harvest Hope and Don Caughman talking about Good Shepherd's Food Pantry. On December 10 we had a wonderful trip to Charleston to see the Moranz Christmas Show, enjoying lunch at the Coosaw Creek Crab Shack beforehand. Our final meeting of 2016 was our Christmas luncheon, which featured entertainment by the Good and Proper Band.

If you are not a member of Live Wire, I encourage all eligible members to come and see what fun you are missing. Mark your calendar for the third Friday of each month, starting at noon. Bring a covered dish and join us!

LIVE WIRE SOCIETY TREASURER'S REPORT

Balance on Hand December 31, 2015	\$ 179.29
Receipts on Deposit, Jan.-Dec.	<u>1,915.09</u>
	\$2,094.38
Disbursements	
Check #1094 -- Micki Morris	<u>94.76</u>
Check #1095 -- GSLC -- Van Rental	<u>247.09</u>
Check #1096 -- St. Paul's Lutheran Church	<u>100.00</u>
Check #1097 -- GSLC Bus Fund	<u>125.00</u>
Check #1098 -- GSLC -- Use of church credit card	<u>680.00</u>
Check #1099 -- St. Paul's Lutheran Church	<u>100.00</u>
Debit card -- Kroger -- gift cards for Bank	<u>100.00</u>
Total Disbursements	1,446.85
Balance on Hand December 31, 2016	\$ 647.53

Respectfully submitted,

Betty B. Cox, Treasurer

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LUTHERAN MEN IN MISSION REPORT

Good Shepherd Lutheran Men in Mission had another good year in 2016 providing opportunities for fellowship and spiritual growth to the men of the congregation. Monthly meetings, except for the summer months, featured fellowship time, a meal and a speaker. Speakers during the year included men of the congregation talking about the influence of their faith on their careers as well as representatives of community and church-related organizations. All men of Good Shepherd are automatically members of LMM and are invited to join us at any of our meetings and activities.

As a unit of S.C. Lutheran Men in Mission, Good Shepherd LMM continued to support the LMM Gift and Loan Fund. This fund provides gifts and interest-free loans to start-up missions and new Lutheran congregations in the S.C. Synod. At each of our unit meetings, free will offerings were made, and that money was used primarily to support the gift and loan fund. For 2016, we were again able to donate more than \$1,200. In addition, several Good Shepherd men gave \$100 to the fund as part of the "Committee of 100" of the S.C. LMM. This statewide fund currently is supporting eight new mission starts, six of which are in the Columbia area. There also are outstanding loans to 12 ELCA churches and institutions across the synod.

In May, Good Shepherd LMM sponsored a "Fish and Hymns" event for the congregation. Attendees enjoyed a fried fish supper followed by an old-fashioned hymn sing led by Good Shepherd's assigned seminarian Drew Ingram and other seminarians. Some \$600 was received in a free will offering for LMM projects. In July, Good Shepherd LMM was the recipient of the congregational noisy offering, and \$400 was received.

In addition to the \$1,200 contribution to the LMM mission gift and loan fund, Good Shepherd men also donated \$500 to support the congregation's food pantry.

As in previous years, one of the highlights of 2016 was the Good Shepherd LMM "Ladies Night" Christmas gathering at Spring Valley Country Club. About 50 men and guests enjoyed an evening of food, fellowship, and Christmas spirit.

Special thanks go to Stan Wilson for his many years of service as treasurer of our unit. He also is treasurer of the Midlands Conference LMM. We thank Pastor Paul and Pastor Kris for their ongoing support of, and participation in, LMM activities. Good Shepherd sexton Joey Allison not only supports our unit through his job duties but also is actively involved in our meetings and activities as a member of Good Shepherd.

We give special thanks to God for the life and influence of Earl Olson, who died in the fall at age 98. Mr. Olson was a longtime supporter of Lutheran Men, having been a member of the Committee of 100 since its inception more than 30 years ago. He was a regular participant in our activities. What a great model of the Godly life he was for all Lutheran men.

Good Shepherd LMM members are seen regularly serving the congregation as ushers and worship assistants and through participation in Meals On Wheels, Ramp Ministry, property cleanup days, and other activities. We have been especially pleased this year to have some of our teenagers, notably Adams Smith, Evan Stallings, and Eric Whitlow, participate in our gatherings.

If you've never been to one of our meetings or it has been a while, you are invited to join us for a meeting. Normal times are 6 p.m. on the first Monday of the month in the FAB. We always have good fellowship, good food, and good opportunities for spiritual growth.

Respectfully submitted,

Don Caughman

* * * * *

LUTHERAN MEN TREASURER'S REPORT

January 1, 2016 – December 31, 2016

Beginning balance – January 1, 2016	\$253.02
January – no meeting	---
Receipts – February meeting	140.00
Sunday School Class check	100.00
Receipts - March meeting	170.00
Receipts - April meeting	98.00
Receipts - May – Fish & Hymns	600.00
June – no meeting	---
Receipts – July – Noisy Offering	410.54
August – no meeting	---
Receipts – September meeting	95.00
Receipts - October meeting	130.00
Receipts – November meeting	100.00
Christmas party receipts 1800.00	
expenses <u>-1775.55</u>	24.45
New checks order	-8.05
Paid to – SCLMM	-1225.00
- Good Shepherd Food Pantry	<u>-500.00</u>
Ending balance – December 31, 2016	\$387.96

Note: Our 2016 goal from SCLMM - \$2250.00

Respectfully submitted,

Stan Wilson, Treasurer

WOMEN OF THE ELCA

WELCA Mission: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world.

For 2016, the WELCA Board approved 2 delegates to attend the WELCA State Convention. Sara Hydrick and Karen Lucas were pleased to represent Good Shepherd. The convention was held on June 3 and 4 at Trinity Lutheran Church in Greenville. The SC WELCA Board asked Karen to be the photographer for the Convention due to illness of the original photographer. The theme of Convention was "For the Sake of Children". The project was a Book Collection. It was a huge success and the women of Good Shepherd gave generously to the project.

The 10th Triennial Gathering of Women of the ELCA will be held in Minneapolis, Minnesota, July 13-16, 2017. Registration is open now.

The 2017 SC WELCA Convention will be held on June 9-10 at St Stephen's Lutheran Church in Lexington. Registration is now open. Please consider attending since it is close by.

Good Shepherd held its WELCA Spring Unit Meeting in April. Following the Synodical resolution on public education, our own Kappy Steck presented a program on public schools and what they need from the community. We also had a guest speaker, Christine Price, who shared information on Church Women United. We adopted Family Promise of the Midlands as our 2016 project.

Good Shepherd hosted the SC WELCA Midlands Conference this year at Good Shepherd in the FAB. There were 45 people in attendance and a donation of \$463 was collect for Hurricane Matthew Disaster Relief. Cathy Milejczak provided a wonderful program on the Tanzania Mission. It made a lasting impact on the attendees.

WELCA hosted a Mother/Daughter/Friend Brunch in the spring. "Seeds of Love" was the theme and everyone was asked to donate vegetable seeds that were given to Tanzania. WELCA also hosted a prayer breakfast in the summer. Donations at the prayer breakfast were given to Family Promise of the Midlands. The WELCA retreat was at the Isle of Palms at the Coastal Retreat Center. The retreat provided an inspirational weekend and included walks on the beach and group activities. For Women's Sunday, this year, WELCA invited former associate pastor Rev Christina Wendland to do the service. Christina is now an associate professor of Religion and has been a member of the Newberry College faculty since 2007.

The Good Shepherd Congregational Unit is broken down into four Circles, which have their own projects in addition to supporting the WELCA Unit, State, and Churchwide projects. The Circles are Dorcas, which meets on the 3rd Thursday at 6:30 p.m., Mary, which meets on the 1st Thursday at 10 a.m., Sarah, which meets on the 2nd Tuesday at 10 a.m. and Tamar, which meets the 3rd Thursday at 6:30 p.m. The circles meet to fellowship, enjoy meals together, give of their gifts, and support each other. Circle activities include feeding the students at the USC Lutheran Campus Ministry, collecting and distributing books for children, providing meals for Lent and Advent, collecting funds to feed the volunteers for William Foster's Eagle Scout Project, collecting items for the Women's Shelter, and providing Christmas gifts for children and families in need.

The committees of WELCA are: Growth, which plans the WELCA retreat; Action, which organizes service projects; Community, which plans our prayer breakfast and other events, and Food Groups, who prepare meals for bereaved families.

Thank you, Good Shepherd, for providing an environment where the mission of WELCA can thrive.

Respectfully submitted,

Karen Lucas, President

WOMEN OF THE ELCA TREASURER'S REPORT

Balance Forward January 1, 2016			\$ 1,311.69
Receipts		By Circle	
Regular Offerings	\$ 1,333.67	Dorcas	\$ 913.50
Project Offerings	\$ 617.16	Mary	\$ 371.50
Joy Offerings	\$ 355.17	Sarah	\$ 886.00
Convention Offerings		Tamar	\$ 135.00
Funeral Food Groups	\$ 140.00		
Prayer Breakfast Love Offering	\$ 102.00		
WELCA Retreat-registrations+love offering (\$158)	\$ 3,718.00		
Total Revenue		\$ 6,266.00	
Expenditures			
SC WELCA (Regular Offerings)		\$ 500.00	
SC WELCA (convention registration)		\$ 136.00	
Convention delegates travel reimbursement		\$ 188.96	
SC WELCA (convention donation)		\$ 100.00	
SC WELCA (Joy offering)		\$ 329.78	
Christina Wendland (Womens Sunday honorarium)		\$ 150.00	
Cody Jones (Midlands Conference honorarium)		\$ 50.00	
Newberry College Women's League		\$ 100.00	
Lutheran Theological Southern Seminary		\$ 100.00	
SC Lutheran Retreat Centers (Fall Retreat)		\$ 3,164.00	
Retreat supplies		\$ 87.36	
Funeral meals		\$ 511.79	
USO South Carolina (Action Project contribution)		\$ 300.00	
Ebenezer Lutheran Church-Family Promise		\$ 100.00	
Total Expenditures		\$5,817.89	
12/31/2016 Total Funds Balance			\$ 1,759.80
Food Group Balance	\$ 305.49		
Project Offerings Balance	\$ 632.16		
Joy Offerings Balance	\$ 161.50		
WELCA Retreat	\$ 466.64		
Total Allocated Funds Balance	\$ 1,565.79		
Amount Available in Regular Funds 12/31/2016			\$ 194.01

Respectfully submitted,
Janet Lockhart, Treasurer

REPORT FROM DIRECTOR OF DAY SCHOOL

2016 was another busy year at the Day School! Throughout the year we had our classroom Birthday and Holiday Parties, Pizza Fridays, our annual Easter Egg Hunt, Mother's Day Tea, and Pizza for Pops for Father's Day. We worked with Margaret from Mad Platter to create special gifts for our parents for Mother's and Father's Day. Each week we had chapel, music with Mr. Jim Johnson, and soccer with Ms. Meghan from Creative Movement and Dance in the spring and in the fall we had Soccer Shots come in and take over soccer.

May was especially busy! We had our third annual family fun night. We had an amazing turnout and everyone had a great time. Thanks to Joey Allison for grilling hot dogs and hamburgers for the crowd again this year. We also celebrated National Teacher Appreciation week. Our teachers were spoiled all week and they LOVED it! The Day School parents provided breakfast, lunch, and afternoon goodies. The teachers really appreciated being appreciated!

Marilyn Hogan has continued to work with our Day School children to plant and maintain their vegetable, herb, and flower garden. Over the summer, we enjoyed fresh tomatoes, blueberries, beans, and herbs from our garden as well as visits from the ice cream man, soccer, dance, music, in house field trips, and our summer splash days. We ended our year with our Halloween parade and trick or treating, our Thanksgiving luncheon, and our Christmas program.

We had three fundraisers this year. The Day School had Life Style Portraits do our school pictures this year for spring and fall. We received a portion of our sales back. For our fall/winter fundraiser we worked with the Mad Platter to have our annual Christmas ornament fundraiser. We made \$637.78 from all of these fundraisers. Thanks to all our families, staff members, and church members that helped make these such a huge success!

This was a busy year for the staff of Good Shepherd Day School. I am currently in school pursuing my Bachelor Degree in Childhood and Family Studies. In August, Ms. Jessica Burton was hired as Assistant Director. I also hired two new staff members last year: Ms. Letitia Lewis, who is our infant teacher, and Ms. Sunghee Oh, who is our floater.

I want to say a special thank you to the Church members and the Day School families for their support and donations throughout the year. We received many generous donations. Thank you to Pastor Paul and Pastor Kris for providing chapel services and for our Day School children each week and for your support of the Day School through our various functions. The children and teachers look forward to Chapel each week to sing, learn, and especially share hugs.

I want to close by saying an extra special thank you to the Good Shepherd Day School Staff and Parents, Day School Board members, and Church members. I want to say thank you to Leigh Ford, Joey Allison, Marilyn Hogan, Lauren Chandler, Lavina Chandler, Pastor Paul, and Pastor Kris. I want to thank all of my Staff, Day School Parents, and church members for all your help, advice, and love towards me and the Day School. It has been a true blessing to have so much support. I could not do all that I do without your help. I ask that you keep the Day School in your prayers and thoughts throughout the coming year.

Respectfully submitted,

Tria Brown, Director

**GOOD SHEPHERD DAY SCHOOL FINANCIAL REPORT
YEAR ENDING DECEMBER 31, 2016**

				Jan - Dec 16
Ordinary Income/Expense				
Income				
		Childcare Services		221,930.00
		Contributions		36.00
		Deposit		66.00
		Fund Raiser		637.78
		Registration Fees		5,100.00
		Uncategorized Income		300.24
		Waiting List Fee		100.00
		Total Income		228,170.02
Expense				
		Activity Funds		1,051.34
		Bank Service Charges		134.99
		Christmas bonus		1,855.00
		Gifts		52.91
		Insurance		
		Disability Insurance		108.20
		Total Insurance		108.20
		Miscellaneous		100.00
		Payroll Expenses		
		Payroll Taxes		
		Medicare Company		2,446.08
		Social Security Company		10,458.70
		Total Payroll Taxes		12,904.78
		Payroll Expenses - Other		169,588.11
		Total Payroll Expenses		182,492.89
		Printing and Reproduction		293.04
		Professional Development		
		Staff Training		672.00
		Professional Development - Other		423.50
		Total Professional Development		1,095.50
		Professional Fees		
		Accounting		2,592.00
		Professional Fees - Other		118.00
		Total Professional Fees		2,710.00
		Repairs		
		Computer Repairs		225.00

				Janitorial Exp	6,059.85
				Total Repairs	6,284.85
				Supplies	
				Food	1,670.55
				Office Supplies	747.54
				School	3,821.33
				Supplies - Other	976.45
				Total Supplies	7,215.87
				Utilities	1,800.00
				Total Expense	205,194.59
				Net Ordinary Income	22,975.43
				Net Income	22,975.43