



## 2018 ANNUAL REPORTS

**GOOD SHEPHERD LUTHERAN CHURCH**  
3909 Forest Drive, Columbia, SC 29204  
(803) 787-4413    [www.gslc.com](http://www.gslc.com)

### OUR MISSION

*We are a community of all ages gathered by God's grace  
in faith for worship, learning, loving, and service to all.*

# 2018 ANNUAL REPORT

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## 2018 CHURCH ORGANIZATION

	<u>Cell</u>	<u>Home</u>
Pastor Karen Salvo Hawkins, Interim Pastor (10/09/17 – 04/28/18)		252-1327
Pastor John Stoudemayer, Interim Pastor (5/16/18)	924-0016	
Deborah Mitchell, Parish Administrator	787-4413 (work)	
Kimi Dail, Director of Christian Education (part-time)	422-0148	
Deb Embrey, Volunteer Financial Secretary	787-4413 (work)	
Susan Sturkie, Organist/Music Associate		788-6807
Interim Music Team: Deacon Jim Johnson	609-2338	
Deacon Justin Rimbo (Resigned 11/18/18)		
Jessica Burton, Day School Director	787-4148 (work)	
Joey Allison, Sexton	422-7058 (work)	530-8931
Becky Shealy, Congregational Council President	467-4045	788-8469
Sid Havird, Congregational Council Vice President	269-3914	
Anna-Marie Plyler, Congregational Council Secretary	530-1734	787-1871
Rebecca Richardson, Congregational Treasurer	463-8376	438-4204
Wilbur Smith, Assistant Treasurer & Chief Tabulator		782-3057

## 2018 CONGREGATION COUNCIL

		<u>Term Ends</u>
Becky Shealy	President	2018
Sid Havird*	Vice President & Safety & Security Task Force	2018
Ed Beaman*	Technology Subcommittee	2018
Tim Mueller	Evangelism	2018
Susan Weaver	Worship Life	2018
Jeff Inabinet****	Youth and Children	2018
Virginia Aull***	Youth & Children	2019
Lauren Chandler*, **	Property	2019
Nancy Hyatt*	Worship Life	2019
Rebecca Richardson*	Finance	2019
Wade Wingard*	Communication	2019
Kathy Ferry*	Learning	2020
Carol Mayfield*	Social Ministry	2020
Steve Steck*	Parish Life	2020
Zak Taylor*	Gifts	2020
Mitch Uehling*	Youth & Children	2020
Forrest Havird	Youth Representative	2018

\* Indicates committee chairperson

\*\* Elected to fill Jason Ortiz's unexpired 2-year term.

\*\*\* Died in Office January 6, 2019

\*\*\*\* Filling the seat left vacant by Virginia Aull.

## 2018 COMMITTEES

**COMMUNICATION:** Wade Wingard, Chairperson; Lisa Lehman, Susan Sturkie, Mike Weaver, Elaine Zornow.

**EVANGELISM:** Jim Johnson, Chairperson; Tim Mueller (Council Representative), Don Hyatt, Jean Cockrell, Stacy Gross.

**FINANCE:** Rebecca Richardson, Chairperson; Wilbur Smith – Chief Tabulator/Assistant Treasurer, Deb Embrey - Financial Secretary, Janet Lockhart, David Lucas, Jerry Vaughn, Neal Inman.

Technology Subcommittee: Ed Beaman, Chairperson; David Lucas, Elaine Zornow, Jamie Sanders, Phil Tollison, Rosemary Nance.

**GIFTS:** Zak Taylor, Chairperson (Resigned August 2018); Becky Shealy, Acting Chair; Committee Members not confirmed as of date of publishing.

MEMORIALS SUBCOMMITTEE: Deb Embrey, David Hill, Margaret Hill, Nancy Hyatt, Neal Inman, Jerry Vaughn

**LEARNING:** Kathy Ferry, Chairperson (Resigned September 2018); Anna-Marie Plyler, Acting Chair; Don Caughman, Lisa Sanchez, Bruce Shealy, Mitch Uehling, Stacy Gross, Beth Mackinem

**PARISH LIFE:** Steve Steck, Chairperson; Don Caughman, Lavina Chandler, Cheryl Christian, Suzanne Sanders, Peter Zornow

**PROPERTY:** Lauren Chandler, Chairperson; Ed Beaman, Michael Brown, Sr., Chris Herrmann, Richard Inman, Rod Kent, Wilbur Smith, Wes Snodgrass, Kappy Steck; Joey Allison, staff.

**SOCIAL MINISTRY:** Carol Mayfield, Chairperson (Resigned May 2018); Janet Lockhart, Acting Chair; Cheryl Christian, Alycia Fortner, Margaret Hill, Cathy Quinton, Anne Rush, Steve Steck, Kerry Stubbs, Susan Sturkie, Susan Uehling, Susan Weaver, Beverly Weymouth, Peter Zornow, Suzanne Sanders, Don Caughman, Vic Milejczak, Cathy Milejczak.

**WORSHIP LIFE:** Nancy Hyatt, Chairperson; Cheryl Christian, Gaye Collins Tucker, Steve and Charlene Fink, Neal Inman, Jay and Karen Jenny, Cathy Quinton, Barbara Rowell, Kerry Stubbs, Susan Weaver, Marcia Woodward, Donna Vaughn; Susan Sturkie, staff.

**YOUTH & CHILDREN:** Mitch Uehling, Chairperson; Susan Uehling, Deborah Whitlow, Lisa Boozer, Lisa Sanchez, Amy Kemp, Leigh Ann Tollison, Don Caughman, Jennifer Ross, Barbara Rowell, Elizabeth Whitlow, Christi Wuori

**GOOD SHEPHERD FOUNDATION:** Teri Holmes, Chairperson (2016-2019); Janet Lockhart (2017-2019); Neal Inman (2019-2019), Bruce Shealy (2019-2020), Mark Lovern (2019-2020)

**MUTUAL MINISTRY:** Lavina Chandler, Chairperson (2016-2018); Jeff Inabinet (2017–2019); Wes Snodgrass (2017–2019); Deborah Whitlow (2016-2018); one vacant for interim pastor's choice.

**STAFF SUPPORT:** Steve Steck (2016-2019); Gaye Collins Tucker (2017-2019); Jennifer Ross, (2017–2019)

**DAY SCHOOL BOARD:** Leigh Ford, Chairperson; Amanda Snodgrass, Laura Leigh Smith, Lisa Boozer, Mary Ann Ross (Day School Parent), Liz Pierce (Day School Parent)

**AUDIT COMMITTEE:** Janet Lockhart, Donna Foster: one vacant position.

**MEMORIAL GARDEN:** Wilbur Smith, Sandy Gundlach and Victoria Brown

## 2019 CHURCH ORGANIZATION

	<u>Cell</u>	<u>Home</u>
Pastor John Stoudemayer, Interim Pastor (5/16/18 – present)	924-0016	
Deborah Mitchell, Parish Administrator	787-4413 (work)	
Kimi Dail, Director of Christian Education (part-time)	422-0148	
Deb Embrey, Volunteer Financial Secretary	787-4413 (work)	
Susan Sturkie, Organist/Music Associate		788-6807
Interim Music Staff: Deacon Jim Johnson	609-2338	
Jessica Burton, Day School Director	787-4148 (work)	
Joey Allison, Sexton	422-7058 (work)	530-8931
Nancy Hyatt, Congregational Council President	206-2710	873-9449
Lauren Chandler, Congregational Council Vice President	920-4527	787-4197
Anna-Marie Plyler, Congregational Council Secretary	530-1734	787-1871
Rebecca Richardson, Congregational Treasurer	463-8376	438-4204
Wilbur Smith, Assistant Treasurer & Chief Tabulator		782-3057

## 2019 CONGREGATION COUNCIL

Nancy Hyatt	President	2019
Rebecca Richardson	Treasurer	2019
Wade Wingard	Communication	2019
Lauren Chandler	Vice President & At-large (Finance)	2019
Robert Ellington	At-large (Learning)	2019
Donna Foster	Worship Life	2020
Penry Gustafson	Evangelism	2020
Jennifer Ross	At-large (Parish Life)	2020
Steve Steck	Social Ministry	2020
Mitch Uehling	Youth & Children	2020
Katie Bostic	Learning	2021
Rod Kent	Property	2021
Karen Lucas	Parish Life	2021
Jamie Sanders	Finance	2021
Marcia Woodward	Gifts	2021
Brock Tollison	Youth Representative	2019

## **2019 COMMITTEES**

**COMMUNICATION:** **Wade Wingard, Chairperson;** Lisa Lehman, Susan Sturkie, Elaine Zornow.

**EVANGELISM:** **Penry Gustafson, Chairperson;** Alice Buckner, Pat Butterfield, Stacy Gross, Kitty Howard, Don Hyatt, Jim Johnson, Tim Mueller, Becky Shealy, Bruce Shealy, Mary Stallings, Bev Weymouth, Peter Zornow.

**FINANCE:** **Jamie Sanders, Chairperson;** Wilbur Smith – Chief Tabulator/Assistant Treasurer, Deb Embrey - Financial Secretary, Lauren Chandler, Neal Inman, Janet Lockhart, David Lucas, Rebecca Richardson, Becky Shealy, Jerry Vaughn.

**TECHNOLOGY SUBCOMMITTEE: Ed Beaman, Chairperson Ex-Officio;** Phil Tollison, Will Foster, Becky Shealy, Rosemary Nance, Anna-Marie Plyler, Wade Wingard.

**GIFTS:** **Marcia Woodward, Chairperson;** Deb Embrey, Mark Lovern, Becky Shealy, Beverly Weymouth, Lula Camp.

**MEMORIALS SUBCOMMITTEE: Neal Inman, Chairperson;** Deb Embrey, Heather Gilbert, Sandy Gundlock, Nancy Hyatt, Jerry Vaughn, Beverly Weymouth.

**LEARNING:** **Katie Bostic, Chairperson;** Anna-Marie Plyler, Don Caughman, Lisa Sanchez, Bruce Shealy, Mitch Uehling, Stacy Gross, Mark Lovern; Kimi Dail, Staff.

**PARISH LIFE:** **Karen Lucas, Chairperson;** Kimi Dail, Suzanne Henson, Peter Zornow, Steve Steck, Laura Leigh Smith, Lavina Chandler, Susan Uehling, Lisa Boozer, Grayce Boozer. Jennifer Ross (Co-Chair), Mary Clare McAbee.

**PROPERTY:** **Rod Kent, Chairperson;** Wilbur Smith, Wes Snodgrass, Kappy Steck, Bruce Shealy; Joey Allison, staff.

**SOCIAL MINISTRY:** **Steve Steck, Chairperson;** Cheryl Beaman, Don Caughman, Cheryl Christian, Sid Havird, Janet Lockhart, Cathy Milejczak, Mary Anne Rush, Suzanne Sanders, Kerry Stubbs, Susan Sturkie, Susan Weaver, Peter Zornow.

**WORSHIP LIFE:** **Donna Foster, Chairperson;** Cheryl Christian, Charlene Fink, Steve Fink, Nancy Hyatt, Jay Jenny, Karen Jenny, Jennifer Ross, Becky Shealy, Kerry Stubbs, Donna Vaughn, Susan Weaver, Marcia Woodward; Jim Johnson and Susan Sturkie, staff.

**YOUTH & CHILDREN:** **Mitch Uehling, Chairperson;** Committee Members not confirmed as of date of publishing.

**GOOD SHEPHERD FOUNDATION:** **Mark Lovern, Chairperson** (2018-2020); Jerry Vaughn (2019-2021); Bruce Shealy (2018-2020); Janet Lockhart (2017-2019); Neal Inman (2017-2019).

**CALL:** **Amanda Snodgrass, Chairperson;** Don Caughman, Cheryl Beaman, Phil Tollison, and Greg Sox. Alternates: Bruce Shealy and Elizabeth Whitlow.

**MUTUAL MINISTRY:** Five members of the current Call Committee will be selected to serve when new Pastor is called.

**STAFF SUPPORT:** **Becky Shealy, Chairperson** (2019-2021); Kappy Steck (2019-2021); Jennifer Ross (2017-2019); Gaye Tucker (2017-2019).

**DAY SCHOOL BOARD:** **Leigh Ford, Chairperson;** Amanda Snodgrass, Laura Leigh Smith, Lisa Boozer, Mary Ann Ross (Day School Parent), Liz Pierce (Day School Parent).

**AUDIT COMMITTEE:** Raymond Hendrix, Ed Woodward, one vacant position.

**MEMORIAL GARDEN:** **Wilbur Smith, Chairperson;** Heather Gilbert, Sandy Gundlach and Victoria Brown.

**2018 CHURCH STATISTICS**  
(Members Added and Removed)

**BAPTISMS**

Anna June Gilbert (02/10/2018)  
Grady Joseph Smith (06/24/2018)  
Stephen Charles Steck (07/01/2018)  
Una Rose Van Duys (08/27/2017)  
Guy Lennox Bostic (10/21/2018)

**CONFIRMATIONS**

None

**ADULT ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)**

None

**ADULT ACCESSIONS - AFFIRMATION OF FAITH**

None

**ADULT ACCESSIONS BY TRANSFER – OTHER LUTHERAN**

None

**CHILD ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)**

None

**CHILD ACCESSIONS – AFFIRMATION OF FAITH**

None

**REMOVED: TRANSFERRED TO LUTHERAN (ELCA)- ADULT**

Rick Brittain  
Gloria Truluck

Anne Brittain

**REMOVED: TRANSFERRED TO LUTHERAN (NON-ELCA)- ADULT**

None

**REMOVED: TRANSFERRED TO NON-LUTHERAN – ADULT**

Jamie Richardson  
Beth Jirel

Ken Jirel

**REMOVED BY REQUEST – ADULT**

None

**REMOVAL BY DEATH**

Virginia Aull (01/06/2018)  
Anna June Gilbert (02/12/2018)  
Alex Gibert (02/21/2018)  
James (Jim) Howard (04/06/2018)  
Robert A. Koons (04/14/2018)  
Marian Dunlap (04/16/2018)  
Margie Slice (05/02/2018)

Ray Adams (05/28/2018)  
Nell Reynolds (06/10/2018)  
Monica Lynn Camp (07/24/2018)  
Dorothy George (08/15/2018)  
Betty Jean Morten Fowler (10/10/2018)  
Barbara Kent (11/25/2018)  
Sarah Evans (11/27/2018)

**REMOVED TRANSFERRED TO ELCA – CHILD**

None

**REMOVED TRANSFERRED TO NON-LUTHERAN – CHILD**

None

**REMOVED BY REQUEST – CHILD**

None

**WEDDINGS**

James “Jim” Tucker and Gaye Massey Collins  
William Chauncey Hawley, IV and Kimberly Robinson Barry



## CHURCH MEMBERSHIP STATISTICS

	1980	1990	1995	2000	2005	2010	2013	2014	2015	2016	2017	2018
Baptized Members	975	904	1030	1148	989	950	988	999	1018	1036	859	774*
Confirmed Members	747	721	817	885	813	777	808	812	820	833	654	642
Child Members	228	183	213	263	176	173	180	187	198	203	205	132

\* Statistical adjustment due to updates in membership database.

## CHURCH ATTENDANCE STATISTICS

	1980	1990	1995	2000	2005	2010	2013	2014	2015	2016	2017	2018
Worship Attendance Avg.	221	280	323	314	311	230	231	214	217	195	184	149
SS Attendance Avg.	106	149	165	146	127	94	72	73	61	61	48	48
Lenten Attendance Avg.	91	134	146	158	152	83	95	97	90	112**	101	72
Christmas Eve Attendance	378	457	590	576	643	320	412	375	418	418	302	332
Easter Attendance	551	543	586	591	610	402	431	429	426	383	387	309

## REPORT FROM THE INTERIM PASTOR

Dear Brothers and Sisters in Christ,

Many years ago, there was a movie entitled “A Funny Thing Happened on the Way to the Forum (1966).” You’d have to be my age or older to remember it. I’ve never seen it, but because that movie spawned a multitude of “A Funny Thing Happened on the Way...” jokes, I remember it.

Last April, for me, a Funny Thing Happened in Conversation with the Bishop. I had given him a call to set up a time to meet, and he, in turn, invited me to bring Stephanie with me and have lunch. So, we came. We went to lunch. We got surprised.

Towards the end of that lunch I told Bishop Herman that at some time (?) in the future I would be interested in doing an interim ministry. His reply: “I’m glad to hear you say that. I’ve got just the place for you.” I said, “Oh, were?” He said, “Good Shepherd.” After several seconds of stunned silence, I said, “Bishop, you do know that I’ve spent the last 20 years as a country preacher.” To which he said, “That’s okay, you’ll do fine. I’m going to call the council chair and have her get in touch with you.” She did, and here we are today.

I’ve now spent the last 7 months as the interim pastor at Good Shepherd and have been very glad to be here. It’s taken a little while to be able to put names and faces together, but I’m getting better and better with that. The trek in (28.1 mi.) and back again has become routine. Getting to know the people here has been a joy. Working with the office staff and volunteers has been a great experience.

While I’ve been here, I’ve been involved with 4 baptisms, 6 funerals, and assisted in one wedding. I’ve led worship on all the Sundays since my arrival, except for 2 in September while on my vacation trip to the Grand Canyon. In addition to Sundays, we had an evening worship service on Wednesdays over the summer and on the Wednesdays of Advent. I have also tried to attend many of the various congregational events that have occurred since I’ve been here – for, after all, how do you pastor a church if you’re not involved in its life? Speaking of that life, since October, I’ve been teaching a bible study that meets on Tuesday mornings at 11:30. Truthfully, we have way too much fun to just call it a Bible study (come on out and join in if you are able).

I look forward to this coming year of 2019. By the time you read this, I would think that our wise men have finally reached Bethlehem – on January 6, the day of the Epiphany. As we go forward into the Sundays After Epiphany and into Lent, I look forward to continuing to be in ministry with you, as you go forward in searching for a permanent, full-time pastor. I pray for the Call Committee as they undertake this task and that they will find success.

God bless you all!  
Pastor John  
Interim Pastor

\* \* \* \* \*

## REPORT FROM INTERIM DIRECTOR OF MUSIC

I am currently serving as Interim Director of Music for Adult and Children's Choir for the second year. The position will remain an interim position as we engage in a search for a new pastor. The Good Shepherd Adult Choir is made up of some of the most dedicated people that I have had the privilege to sing with and direct in my 45 years in ministry. They see their role as worship leaders bringing the gift of music into our worship experience on a weekly basis. Their commitment to weekly rehearsals and Sunday services gives evidence that they feel called by God to the choral music ministry and they joyfully fulfill their call through the choral experience.

My role as Interim Director is to continue the high standard of musical excellence that was established by our previous director, Cody Jones. I select music from a great variety of styles written over five centuries planned to complement the lectionary and the liturgical calendar of the church year. The quality musicianship of the Adult Choir allows us to seek to fine tune the details of making the best choral music in each rehearsal. Several times this past year three other singers who do not participate weekly have joined us to enable us to sing some of the larger, well known choral works, like the *Hallelujah Chorus*.

The work I do with the children and youth is a great joy! The Children's Choir this fall includes 5 five and six-year olds and 5 fourth and fifth graders. With this age range much of the fall has been working on beginning singing and breathing training for our youngest ones and selecting music that our older singers can enjoy. I anticipate a more frequent participation in worship in the new year. My philosophy of music ministry with children is to use music as a tool for spiritual formation to create a lifetime of worship and service. I also believe in beginning music with children at birth and I teach preschool and baby's music classes in the Day School and in the nursery on Sunday mornings. While we don't officially have a Youth Choir, we have a number of youth who have served as cantors and soloists in the worship life of the church this year and I look forward to discovering more opportunities for them to serve.

On December 9, the entire music ministry with children and youth came together to present the play, "Emmanuel, God With Us." Numbers of children and youth also sang for the 6:00 p.m. Christmas Eve Service.

Many thanks to Susan Sturkie for her excellent service for 30 years as organist, choir accompanist and worship assistant. It is a privilege to serve!

Jim Johnson  
Interim Director of Music

\* \* \* \* \*

## REPORT FROM OUR 2018 COUNCIL PRESIDENT

Dear Brothers and Sisters in Christ,

It is hard to believe that 2018 is now just a memory. As I write my last letter as President of the Congregational Council, I would like to thank those of you have been a part of making this year successful. There have been some really exciting moments and then there have been some disappointing ones. As you know we had two members of the Council resign due to family or personal health reasons and one other resignation for personal reasons. However, we as the Council and some of the members stepped up and tried to cover all the important issues that arose. I think we did a pretty good job as a whole.

On another note, we did have one really exciting event happen during 2018. Good Shepherd was able to retire the roof loan and become debt free. I know many of you have been praying for this moment and what better Christmas gift could we have. Thank you to everyone who has had a part in the retirement of this loan. We were able to pay it off three years early and save a considerable sum of money that can now be applied to other programs here at Good Shepherd.

We have also added two new staff members. Kimi Dail joined us as a part-time Director of Christian Education, and Deborah Mitchell joined us as the full time Parish Administrator. We welcome both of them and the gifts and talents they bring. I am sure we will all look forward to meeting and working with these two new staff members. Welcome aboard.

As I close, I would just encourage each and every one to step up in 2019 and become more active. Come check out our Sunday School programs, join one of the committees, invite people to come and visit with us, or call someone you have not seen at church in a while. Let them know they are missed. These are ways we can make our church more inviting and appealing to our own members, a new pastor taking a look, or visitors who may be looking for a church. Everyone likes to see the pews filled with people and not just empty spaces. Come and participate.

In Christian Love,  
Becky Shealy

\* \* \* \* \*

## COMMUNICATION COMMITTEE REPORT

The Communication committee continues to promote upcoming and active church events to our website, calendar and Facebook. As these become available, sermons are edited and made available from the website. We have initiated and gathered photography via SmugMug for various programs and events across the year that can be used for multiple purposes.

We continue the effort to bring our GSLC logo use back to its original design so that throughout our communication and promotion efforts, we have one look. We have rebranded our website, various email blasts and social media posts to utilize our official logo as one identifier for GSLC.

Since moving to a single online calendar, changes made to the church master calendar now update the website in real-time. This calendar also acts as the resource for the newsletter as well. This has consolidated our issue with having to update separate church calendars.

We continue to update the “Our Midweek Prayer List” and the “Coming Up at Good Shepherd,” as well as special event notifications through email blasts as needed. We have trained two church employees on the Constant Contact process and procedures. We have worked with other specific committees to develop, track and make available to the congregation various on-line surveys, forms and other specific email communications.

Respectfully  
Wade Wingard

\* \* \* \* \*

## EVANGELISM COMMITTEE REPORT

This year, the focus of the Evangelism Committee was on members of GSLC, including those who have joined in the last two years. Members of the committee worked tirelessly with the interim pastors and staff to update the membership rolls. Much care was given to coming up with an accurate number of our members by finding those who have not attended in an extended period of time and finding out if they had moved out of state, or joined another church, or simply had some situation that made it difficult for them to attend services.

The committee also hosted two luncheons immediately after the late service for members who joined without having a sponsor. At the first luncheon, these new members were assigned sponsors. At the second luncheon, these new members were given a brief questionnaire to get their views on how GSLC helped new members feel welcome, as well as getting them involved in the many activities and committees we have here. Jim Johnson was instrumental in the planning and logistics of these luncheons.

At our last meeting of 2018, the committee agreed that we should begin to focus on outreach—on bringing visitors to GSLC and doing a better job of getting new members involved in the life of our church.

Thank you to all who served on the committee this year: Jim Johnson, chair, Don Hyatt, Jean Cockrell, Karen Lucas, Kitty Howard, and Stacy Gross.

Respectfully submitted,  
Tim Mueller  
Council representative

\* \* \* \* \*

## FINANCE COMMITTEE REPORT

Good Shepherd Lutheran Church continues solid financial performance due to careful stewardship. Once again we ended the year with large December gifts, and our Committees were careful stewards of budget dollars throughout the year. As in 2017, on-going staffing changes required flexibility to manage salary-related expenses, the church's largest and most valuable expenditure.

Significant staffing changes in 2018 impacted the church's financial performance as follows:

1. The church relied heavily on volunteers in the office for the first few months of the year. This provided a cost savings; however, it was necessary to engage AppleOne Temporary Agency to provide weekly administrative support. Effective 12.31.2018, Deborah Mitchell was hired as the Parish Administrator;
2. Due to the change in interim pastors, Good Shepherd experienced a month where only supply pastor expenses were incurred;
3. In November, Kimi Dail was hired as our part-time Director of Christian Education. This position, while necessary, had not been budgeted in 2018, but is in the 2019 budget. Kimi continues to serve as a dedicated GSLC Nursery Worker as well;
4. In November, Justin Rimbo resigned as the Contemporary Music Director and the position was not replaced the remainder of 2018. The position is in the 2019 budget;
5. After ten (10) years of dedicated service as Good Shepherd's treasurer, David Hill retired in January. David served with integrity and ensured accurate and timely financial statements were produced each month, Use and Payroll tax payments and related filings were made, and expenses were appropriate, properly approved and payment followed required protocols. As the Finance Committee Chair, I stepped in to the Treasurer role and am appreciative of David's knowledge and experience which he has graciously shared. There continues to be much to learn and I look forward to 2019 and serving only as the volunteer Treasurer while fellow Council member Jamie Sanders takes over as the Finance Committee Chair.

Conversely, all finance positions continue to be held by experienced and dedicated member volunteers. A special thank you to:

1. Deb Embrey – Financial Secretary – Deb manages the recording of members' gifts and produces quarterly statements, serves as a liaison with Vanco the electronic giving vendor, acknowledges memorials and serves on the Finance Committee, Gifts Committee, and Memorial Sub-committee;
2. Wilbur Smith – Chief Tabulator/Assistant Treasurer – Wilbur manages the training and scheduling of our tabulator team, serves as a liaison with the Security Subcommittee regarding tabulator safety and asset security, leads the ballot counting process during congregational meetings, as required, and balances the weekly and monthly tabulator totals used for reconciliation purposes.
3. Cheryl Beaman – Bookkeeper - Cheryl prepares over 400 checks for payroll and vendor payments. She posts online payments, too. Cheryl's extensive knowledge of Quick Books and Good Shepherd's payment processes are invaluable;
4. Ed Beaman – Technology Sub-Committee Chair and liaison with Bill Boling, contracted Technology Consultant. Mr. Boling manages church equipment with IP addresses, including the phone system, computers, printers, and security cameras and related data back-ups.

During 2018, the Finance Committee:

1. Recruited and trained additional tabulators, moved the safe, and worked with Property, Technology, and Safety & Security Committee leaders to add security features to the tabulator room;

2. Continued to expand use of Trusted Employee, a background screening firm. For example, Council members and members of the Youth & Children Committee, Learning Committee and Tabulators are required to complete the annual volunteer screening. Screenings are conducted for new hires as well as volunteers who work with children and vulnerable adults, drive the bus, or handle financial matters;
3. Converted over 25 routine monthly and quarterly vendor payments from paper check payments to electronic on-line payments saving time, paper and postage;
4. Transitioned several employees to electronic direct deposit of payroll payments which ensures consistency in payment as well as saves time generating, signing, and distributing paper checks;
5. Drafted and presented the following financial protocols and articles:
  - a. Hiring Employees, Agency Staff, and Independent Contractors;
  - b. Contribution, Receipt, Verification, Deposit, Recording, and Reporting;
  - c. Invoice and Reimbursement Request Submission and Payment;
  - d. Streamlined Stock Donation Guidelines (November Newsletter);
  - e. IRA Required Minimum Distributions – an Opportunity to Give (November Newsletter).
6. Processed stock donations and Qualified Charitable Distributions/Required Minimum Distributions;
7. Prepared projections and with Council’s approval, paid off the \$42,692.70 balance on the roof mortgage loan in December rendering the church mortgage free! This action saves \$20,700 in annual payments, including approximately \$2,300 in interest expense;
8. Prepared and presented the 2019 budget. The congregation approved the 2019 budget on January 13, 2019. Projected income is \$441,138 and expenses are \$444,198.

Thank you to **Finance Committee members** for lending their financial knowledge, expertise and time: Wilbur Smith - Chief Tabulator/Assistant Treasurer, Deb Embrey - Financial Secretary, David Lucas, Neal Inman, Janet Lockhart, Lauren Chandler, Jerry Vaughn, and Rebecca Richardson, Committee Chair.

Thank you to the **Technology Sub-Committee** for providing valuable technology knowledge, expertise and time. The Committee was led by Ed Beaman. Members include Eric Kemp, David Lucas, Jamie Sanders, Becky Shealy, Phil Tollison, and Elaine Zornow.

Thank you to the **Tabulator Team** ensuring our weekly contributions are secured, counted, and reported both in a timely and accurate manner. Led by Chief Tabulator/Assistant Treasurer, Wilbur Smith, the tabulators were Lavina Chandler, Cheryl Christian, Betty Cox, Leigh Ford, Mary Margaret Hoy, David Lucas, Karen Lucas, Mary Stallings, Terri Tokaz, Jerry Vaughn, Mitch Uehling, Michael Brown, and Steve Steck. Thank you to Jerry Vaughn for serving as the Chief Tabulator/Assistant Treasurer back-up when Wilbur is not available. Thank you to Don Caughman and Carolyn Mayfield for serving as the “Noisy Offering” tabulators.

Respectfully submitted,  
Rebecca Richardson

2018 Treasurer and Finance Committee Chair

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## TECHNOLOGY SUB COMMITTEE REPORT

This past year technology completed or worked on the following items:  
Rebalanced the sanctuary sound system (ongoing).

Installed wireless internet in the Sanctuary, FAB and youth room. There is limited access on the lower level and that is being addressed.

Purchased and deployed 2 new computers in the office.

Installed 12 security cameras through the campus with recording capabilities. The Day School purchased and installed 10 cameras in their space. Signs have been posted throughout campus for legal requirements concerning video recording.

Purchased and deployed a new server for GSLC network.

Installed new sound system in the FAB. This will run into 2019 for completion.

Ongoing reconfiguration of our phone system due to staff changes.

Ed Beaman  
2018 Technology Sub Committee Chair

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### GIFTS COMMITTEE REPORT

The Gifts Committee is responsible for promoting the expression of Christian faith in daily living, especially as that expression involves persons' use of their time, talent and treasure. The Memorials sub-committee also comes under the Gifts Committee and is responsible for the administration of all memorial gifts.

The committee worked most of the 2018 year without a chairperson due to the resignation of the Chair for family health reasons. In the fall of 2018 the Committee met and decided to continue using the Stewardship for All Seasons program. The scripture passage chosen for the 2018 campaign was from 2 Corinthians 9:6-8. It reads: *“The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance so that by always having enough of everything you may share abundantly in every good work.”*

It was decided that the campaign for 2018 would be a low key campaign in light of the fact that Good Shepherd was without a full time Senior Pastor. It was the hope and expectation of the committee that the members would continue to contribute of their time, talent, and treasure. For the year 2018, we received 130 pledges that totaled \$ 404,871.00.

I would like to express my sincere appreciation to the following people who helped to support the work of the Gifts Committee this past year:

- Committee Members: Deb Embrey, Mark Lovern, Diane Smith, Bev Weymouth
- Office Staff: Deb Embrey and the numerous office volunteers
- All members who give of their time, talent and treasures to support the ministries of Good Shepherd Lutheran Church

Respectively submitted:  
Becky Shealy, Acting Chair



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## LEARNING COMMITTEE REPORT

2018 was an unusual year for the Learning Committee. We began the year with an interim pastor who had been with us for only three months followed by a second change in interim pastoral leadership in May of 2018 as well as change in committee leadership. Thanks to the dedicated members of the Learning Committee, the spiritual growth through learning continued to take place in an abbreviated version in some areas; growth in others; and changes in new and very important areas.

Early on, Learning Committee continued to struggle with the worship service schedules impacting Sunday School attendance and the ability to attract teachers. Most of the time, early service would not end until after scheduled time for Sunday School. Additionally, the adult choir would have to leave Sunday School early for preparation for late service. Children's Choir practice would also start the Sunday School allotted time with practice time thereby lessening the time for children's Sunday School. During the year, the worship service times were changed to have early service start 15 minutes earlier and the later service starting 15 minutes later, thereby allowing sufficient time for Sunday School classes. This also allowed Jim Johnson to have adequate time for children's choir practice while still allowing the children time for their Sunday School lesson. The change in times has had a positive impact on Sunday School.

Tuesday morning Bible Study continued during 2018 with a short interruption during the time of pastoral change. The number of participants has decreased somewhat; however, the decrease is mainly due to health issues among the participants.

Vacation Bible School was held on July 23 through July 26. VBS experienced the smallest attendance in recent years. Thirty adult/high school volunteers signed up but only seven children participated. Despite the small numbers, all of the children thoroughly enjoyed Vacation Bible School.

The Learning Committee sent out a survey to congregants to solicit their thoughts on what could be done to increase Sunday School participation. Responses were moderately low and were reviewed with the Learning Committee and were turned over to the Transition Team for their information.

During the year, children's (pre-K through high school) Sunday School classes were encouraged to bring an offering to Sunday School. The children were told that their offering was going to be used to buy farm animals for families in underdeveloped countries. At the Sunday School Rally Day, it was announced that the young members of Good Shepherd had enough funds to purchase: three goats, one rooster and ten chicks. The order for the animals was placed in September.

Also, at Rally Day the following young members received recognition for exceptional Sunday School attendance: Madelyn Snodgrass, William Snodgrass, Jackson Nabors, Matthew Herrmann, Brock Tollison, Eric Whitlow and Elizabeth Whitlow.

At the beginning of September, Kathy Ferry resigned from council and thereby the chair of the Learning Committee. In September, Anna-Marie Plyler began as acting chair of the committee.

Catechetical Education has been reinstated. Barbara Rowell has volunteered to co-teach with Pastor Stoudemayer. Barbara Rowell has ordered the materials and has planned for the catechetical retreat and the classes have already begun. The confirmands are: Eden Rowell, Evelyn Ortiz, Grayce Boozer, Jack Wuori, Kelly Grace Lalumondier, Lennae Sox, Matthew Herrmann and Victoria Houghton.

Council approved the Learning Committee’s motion to hire a Director of Christian Education in a part-time position. Kimi Dail was hired and began the last week of October. Kimi has been and continues to be our nursery attendant for Sunday services. She has a degree in Education and is also a part-time student at the seminary. Kimi has already brought a great deal of knowledge regarding curriculum and available resources, along with new and innovative ideas and enthusiasm to Good Shepherd’s learning efforts. We are looking forward to renewed growth and interest in spiritual education during 2019.

Thank you to Kathy Ferry, Don Caughman, Lisa Sanchez, Bruce Shealy, Mitch Uehling, Stacy Gross and Beth Mackinem for all of the dedication to the Learning Committee in 2018 as well as in past years.

Respectfully submitted,  
Anna-Marie Plyler

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### PARISH LIFE REPORT

A brief recap of the year’s highlights are as follows:

**Epiphany Chili Cookoff** – Jan. 7<sup>th</sup> in the FAB. Approximately 50 people attended. Steve Steck won the Chili contest. Donations and a love offering for HUGS were collected.

**Easter breakfast** – April 1<sup>st</sup> in the FAB. Approximately 144 attended with 2 serving lines.

**Graduation reception** – May 20<sup>th</sup> in the courtyard after the late service. Graduates received a framed picture of the church’s blue cross signed by well-wishers. Cake provided by Susan Weaver.

**Joint Supper Club** – June 24<sup>th</sup> in the FAB. Social hour started at 5pm. Dinner served at 6pm catered by Park Lane Seafood. 50 adults and 6 children attended.

**Generation Celebration** - October 28<sup>th</sup>. Marking the 500<sup>th</sup> anniversary of the Reformation. Approximately 100 people attended. The Wurst Wagon Catered the event. The event was supported by Thrivent funds, the foundation and Parish Life at no cost to attendees. German themed trivia/jeopardy emceed by Tim Mueller.

**Lutheran Men’s Ladies Night – Dec. 3<sup>rd</sup>**. Festive Christmas party at Spring Valley Country Club. Approximately 60 attendee’s enjoyed good fellowship, food and drink in the spirit of the season.

Respectfully submitted,  
Steve Steck

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### PROPERTY COMMITTEE REPORT

The Property Committee met seven times in 2018 and addressed a number of short-term and long-term needs for the facilities and grounds at Good Shepherd. While mindful of the limited resources available to make repairs and improvements, we were able to continue making progress in completing some of the long overdue upgrades and repairs to our facilities. The following projects were completed by the Committee:

- Upgraded the weather barriers on the Education Building exterior doors.

- The required annual inspection and report in January on the four backflow valves.
- New carpet was installed in Classroom 5.
- Exterior lighting upgrades were made for both parking lots.
- The Bronze level elevator maintenance contract with Thyssenkrupp was signed effective March 1, 2018, with an automatic annual renewal.
- The GSLC bus signage has been completed.
- The laminated cabinet side in the lower Sacristy was repaired.
- The Property Committee Credit Card Sign-out Sheet has been revised to include an account and committee chairperson approval/signature area, enabling the prompt payment of the credit card bill within a few days of its receipt.
- A new chair was purchased for the Parish Administrator to replace a damaged one.
- The Narthex doorbell switch was repaired. The doorbell in the hallway by Classroom 1 is to be replaced with a louder unit. This enables people to signal downstairs that they need entry for meetings.
- The FAB kitchen cabinets were thoroughly cleaned, and all the contents washed and put back. This was a service project organized by our Lutheran Men in Mission and coordinated with the Property Committee.
- Classroom 1 was painted.
- The Conference room carpet was replaced, and the old grass cloth wallpaper was repaired and painted.
- Two Bradford Pear trees in front of the old Sanctuary entrance were replaced with two Coral Bark Maple trees (Virginia Aull memorial).
- The tabulator's room safe was moved to the closet and lighting was installed.
- A 6-gallon hot water heater was installed in the Narthex Ladies restroom. The existing circuit was not sufficient to continue to support the unsafe wall mounted heater.
- The old electronics were collected and properly disposed of at the Richland County landfill's recycle site.
- And other routine maintenance items.

Status of the damaged Narthex roof:

- The zinc roof panel disintegration cause has been identified by VMZinc (the zinc roof manufacturer) as a water drainage issue.
- VMZinc has proposed a solution involving CE Bourne (the roof installer) removing the plywood underlayment and replacing it with a water drainage type board. Blount Shepard (our roofing consultant) is in agreement with this.
- The date for removal and replacement has not yet been established.
- All repairs will be made at no cost to the church.

The Committee has continued to identify and prioritize needed major upgrades and repairs. Fiscal limitations have forced some of these to be postponed. Our upcoming projects include the following:

- A carport type cover is needed for the church bus. Funding to come from donations.
- The old Sanctuary stained glass gable needs to be repaired and repainted. Relocating the non-bearing interior wall will be necessary to complete this restoration.
- HVAC ductwork upgrade to increase the airflow into the Narthex restrooms.
- Work continues on the sound system upgrade in the FAB.
- We continue to convert over to LED lighting as old lights burn out.
- Continue to trim tree branches to improve lighting in the parking areas.
- Relocate the basketball goal in the FAB parking lot.
- Facilities and room identification signage needs to be proposed by the Safety and Security Committee and then implemented by the Property Committee.

- The FAB/Education Building breezeway awning or constructed cover remains an active project, only requiring funding for implementation.

While unable to obtain any increases for 2019, the Property Committee will continue to provide oversight for the care and upkeep of our extensive facilities and grounds. Until we can increase the funding for our operating accounts and adequately replenish the Major Capital Projects Fund, there will be limited progress made toward addressing many of our long-term needs. We need to set aside more funds to meet the continuing and future needs of our facilities and grounds.

Respectfully submitted,  
Lauren Chandler, Chairman

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## **SOCIAL MINISTRY COMMITTEE REPORT**

The Social Ministry Committee encourages congregation members to participate in community assistance projects by volunteering their time and by making financial and in-kind donations.

### **Hands-On Projects:**

Family Promise of the Midlands provides temporary shelter for families in crisis and works with them to secure permanent housing. Host congregations convert classrooms to living areas to house families for a week at a time on a rotating basis, usually once a quarter. Support congregations assist the host churches with meals, overnight volunteers, and other services for families. Good Shepherd is a support congregation to host church Ebenezer Lutheran, and Jim Johnson is our lead volunteer.

Food Pantry provides bags of staple food items to families in need of help. Recipients call ahead of time to reserve food for pick-up on Wednesday afternoon. A family may receive food pantry assistance once a month. Food pantry visits increased in 2018; 202 individuals representing nearly 800 family members received food at least once. Counting multiple visits, the estimated total receiving assistance was 2588, up from 1758 in 2017. The food pantry is stocked with food donations from the congregation and with food purchased by Don Caughman from monetary donations. Anne Rush coordinates stocking the shelves, and Carolyn Adams, Patty Branham, and Libby Slice prepare the bags of food.

(Fun Fridays: Susan Sturkie prepared separate report.)

Meals on Wheels, a service of Senior Resources of the Midlands, delivers hot meals every weekday to people who are homebound and unable to prepare their own meals. Good Shepherd covers a route in Forest Acres, picking up the prepared meals from Senior Resources and delivering to 10 to 12 people. Volunteers include Alice and Charles Buckner, Don Caughman, Janet Lockhart, Ronnie Roche, and Gaye and Jim Tucker. Carol Mayfield coordinates scheduling volunteers.

Meals at Transitions is a project started by the Parlor Sunday School Class to cook and serve a chili supper for residents of Transitions Homeless Center in downtown Columbia about four times a year, usually on the fifth Sunday of a month. Project is led by Susan and Mike Weaver with many volunteers helping with meal preparation on Saturday morning and delivering the food and serving on Sunday evening. Congregation has provided donations for supplies. A total of 929 meals were served in 2018.

Ramp Ministry builds sturdy wooden ramps for persons in the Columbia area who need a ramp in order to get in and out of their home. Susan Weaver and Steve Steck managed the application process to

determine financial and physical need for a ramp. Rod Kent and Mike Weaver coordinated ramp design and the volunteer team of builders. The Ramp Ministry built 8 ramps in 2018.

HUGS for the Homeless: Hats, underwear, gloves and socks and warm clothes were collected at the Epiphany Chili Supper. Susan Uehling delivered to several local homeless shelters.

Operation Inasmuch was held on April 14. Service projects included making pillows for the VA, picking up litter for Keep America Beautiful, handing out laundry supplies, wash/dry tickets, and coloring books at a laundromat, painting flower pots and potting plants for delivery to shut-ins, and sorting and packing donations of clothes and toiletries for delivery to shelters. Susan Uehling coordinated project arrangements.

School Supply Drive: Congregation filled two large collection boxes with school supplies during July. Anne Rush sorted and delivered the supplies to Bradley and Forest Lake Elementary Schools along with 24 book bags purchased with the July Noisy Offering. School staff give the supplies to children whose families cannot afford to equip them for school.

Salvation Army Stockings: Congregation filled 79 stockings for Salvation Army to give to needy children. Patty Branham managed this project.

Salvation Army Bell Ringing: Good Shepherd members rang the bell for the Salvation Army Red Kettle Campaign at Walmart-Forest Drive for two days in December, raising a total of \$615.03. Janet Lockhart coordinated sign-up of volunteers.

Gifts of Hope: Good Shepherd participated in the SC Synod's alternative gift giving program in December to support ELCA ministries. Kerry Stubbs coordinated this project. Gifts totaled \$1,690.00.

Angel Tree Project: 2018 was the first year for this Christmas project. Gift requests were collected from residents of The Women's Shelter, Providence Home for Men, and Boy's Farm in Newberry and from needy students at Bradley and Forest Lake Elementary Schools. Congregation members provided gifts for 91 individuals. Susan Uehling coordinated the project with assistance from Janet Lockhart, Anne Rush, and Susan Weaver.

**Special Offerings:** The Committee selected 17 community projects/organizations to receive financial donations through special offerings.

<b>Offering</b>	<b>Recipient</b>	<b>Amount</b>
January Ministry Focus	The Woodyard Fund	\$475.00
April Ministry Focus	Tanzania Mission	\$337.00
May Ministry Focus	Richland Co Sheriff's Dept, Project Hope	\$365.00
June Ministry Focus	Palmetto Place Children's Shelter	\$325.00
July Ministry Focus	Free Medical Clinic	\$375.00
August Ministry Focus	Big Red Barn Retreat	\$626.00
September Ministry Focus	Happy Wheels	\$360.00
October Ministry Focus	Boy's Farm, Inc	\$400.00
November Ministry Focus	Epworth Children's Home, Higher Ed/Independent Living Initiative	\$451.75
Lenten Self-Denial Offerings	The Women's Shelter	\$893.00
Lenten Self-Denial Offerings	The Family Shelter	\$893.00
Lenten Self-Denial Offerings	Providence Home for Men	\$893.00
Gifts of Hope	SC Synod ELCA (various ministries)	\$1690.00
April 29 <sup>th</sup> Noisy Offering	Meals at Transitions	\$303.79

July 29 <sup>th</sup> Noisy Offering	Backpacks for School Supply Drive	\$422.22
September 30 <sup>th</sup> Noisy Offering	Animal Mission of the Midlands	\$498.65
December 30 <sup>th</sup> Noisy Offering	VA Food Pantry	\$298.00
<b>Total Special Offerings</b>		<b>\$9,606.41</b>

In addition, the Committee voted to make donations from its operating budget to support The Homeless Period Project (\$200.00) and St. Martin's-in-the-Fields Backpack Ministry at Crayton Middle School (\$810.00).

Respectfully submitted by  
Janet Lockhart, Chair

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## WORSHIP LIFE COMMITTEE REPORT

Worship and music continue to be components of the exciting and inspiring ministry of Good Shepherd Lutheran Church. Two thousand and eighteen was a challenging year as we continued in the transition time of being without permanent pastoral and music staff. The Worship Life Committee met seven times in 2018, working closely with our interim pastors – Pastor Karen Hawkins and Pastor John Stoudemayer, interim music leadership staff – Jim Johnson and Justin Rimbo, and organist Susan Sturkie. Neal Inman and Becky Shealy, co-chairs of Altar Guild, have continued to oversee the many services provided by the persons who serve on the Guild. Neal has also conducted training and handled scheduling for acolytes, crucifers, torchbearers and banner bearers and ordered flowers for all services. The Worship Life chair provided the scheduling of lectors, communion assistants, greeters and usher teams for the traditional worship service, and Susan Weaver coordinated these positions for the contemporary service. The worship “Quiet Bags” for children were cleaned and replenished throughout the year by Anna Lawson and Amanda Snodgrass.

The Lenten season began on February 14 with two services held on Ash Wednesday (12 noon and 6:30 p.m.). Throughout the rest of this season, two services were held each Wednesday with the addition of a light supper being served at 5:30 p.m. These suppers were coordinated by members of the committee. Maundy Thursday services were held at 12 noon and 7:30 p.m., and a Good Friday service was held at 7:30 p.m. The season was climaxed on Easter Sunday, April 1st, with worship services at 7 a.m. Sunrise and 10:30 a.m. These services were enhanced by special instrumental accompaniment by the Capital City Brass. A breakfast, coordinated by the Parish Life Committee, was held at 8:30 a.m., and only the Fellowship Sunday School Class was held.

Upon the recommendation of the Music Ministry Evaluation/Vision Task Force and approval of Congregational Council the position of a full-time Director of Music position was funded for 2018. However, the filling of this position was put on hold until a pastor is called and has opportunity to be a part of the selection process. During this transition time, Jim Johnson and Justin Rimbo continued to serve as interim music staff. In November, Justin resigned to answer the call to serve Living Springs Lutheran Church as their full-time Minister of Worship and Innovative Church. A sub-committee was formed and is in the process of filling the Interim Contemporary Music Leader position.

In May the following special events were held:  
 May 20 – Graduate Recognition  
 May 21 – Fish & Hymns Congregational Supper

A special Summer Worship Schedule was recommended to Council and approved. From June 3 to August 19, one blended service was held at 9:30 a.m., with Sunday School following at 10:30 a.m. Also offered was another worship opportunity on Wednesdays at 6:30 p.m., which included a Service of Healing, a Taize Service and Compline Service led by Pastor Stoudemayer.

On June 3, we had the privilege of hosting Bishop Mbwilo, from our companion synod of Tanzania SW Diocese, as our guest preacher; and on June 24 a special Blessing/Sending Service was held for those participating in the National Youth Gathering, the Tanzania Mission Trip and Grace Works.

In July, Council President appointed a special Task Force to study the Sunday schedule for consideration of changes to allow more time for Sunday School classes and children's music program. The Task Force presented the following schedule and it was approved by Council to begin August 26<sup>th</sup>.

- 8:15 a.m. – Contemporary Worship Service (Sanctuary)
- 9:00 a.m. – Fellowship, Refreshments & Announcements (Classroom 1)
- 9:25 a.m. – Children's Music – Kindergarten-Grade 5 (Children's Music Room)
- 9:30 a.m. – Sunday Church School (Grade 6-Adult)
- 9:55 a.m. – Sunday Church School (Kindergarten-Grade 5)
- 10:45 a.m. – Traditional Worship Service (Sanctuary)

On September 9, Good Shepherd's 68<sup>th</sup> anniversary was observed and 22 of our members 90 years in age or older were recognized for their dedication and commitment over the years.

On October 7, the Blessing of the Animals Service was led by Pastor Stoudemayer, and on October 28<sup>th</sup> the Parish Life and Worship Life Committees sponsored a Reformation Congregational Celebration. An authentic German meal buffet was served, and Jim Johnson led an informative Reformation history time of fellowship.

All Saints' Sunday was observed on November 4 with fourteen of our members who passed away this last year being remembered.

A proposed budget request for \$11,200 was presented to the Finance Committee for Worship Life line items in the 2019 budget.

The Advent season began on December 2. Wednesday Advent services were held December 5<sup>th</sup>, 12<sup>th</sup> and 19<sup>th</sup> at 6:30 p.m. Advent devotional booklets were provided by the Worship Life and Learning Committees for all families. Additionally, special booklets were provided for Grade 6 - College age, and Advent calendars and chains for children age 3 – Grade 5. Jim Johnson produced and directed a delightful Advent/Christmas Program which Good Shepherd children and young people presented on December 9. A congregational covered dish supper followed the program. Christmas Eve services were held at 6:00 and 11:00 p.m. A Lessons & Carols Service was held on December 30 at 9:30 p.m., with coffee and refreshments served following the service. No Sunday Church School was held that day.

A special thank you is extended to ALL who help make "worship" a meaningful and beautiful experience: the congregation, the staff, all of the choirs, Altar Guild, the ushers, greeters, grushers, lectors, communion assistants, acolytes, crucifiers, banner and torch bearers and the Worship Life committee members: Cheryl Christian, Charlene Fink, Steve Fink, Neal Inman, Jay Jenny, Karen Jenny, Cathy Quinton, Jennifer Ross, Barbara Rowell, Kerry Stubbs, Gaye Tucker, Donna Vaughn, and Susan Weaver,

Respectfully submitted,  
Nancy Hyatt, Chair

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## YOUTH & CHILDREN COMMITTEE REPORT

Our Youth and Children Committee in keeping with their vision of F.L.O.W. (Fellowship, Learning, Outreach and Worship), carried out this mission in all that they did in 2018. This report will highlight many, but not all of the events, outreach projects and activities that allowed our children opportunities to learn, grow and walk with God in their faith Journey.

Our Young Family Ministries provided fellowship, learning and outreach in our community through our Easter Festival, Summer Splash, Fall Festival and decorating of the Chrismon Tree. These 4 special seasonal events helped educate our young children about the many seasons of the church year. God's presence was seen and felt by all those present as we witnessed our little ones listening to the Easter story, making crafts, hunting for eggs, sliding and playing on a water slide, painting pumpkins, walking, dancing and hopping around the cake walk, trunk-r-treating and decorating the Chrismon Tree over milk and donuts. Many of these little ones have been able to sing before Sunday School and were darling participants in our annual Advent play. Thank you to all of our parents, volunteers and especially Jim Johnson and Susan Sturkie for providing opportunities for our children to learn, grow and access the music that we believe God has placed within them.

Our God's Young Followers were led again by our fearless, talented, patient and dedicated leader Lisa Sanchez. Lisa helped our 3rd through 5th graders walk with God and continue to strengthen their faith formation through monthly Sunday afternoon meetings. Throughout the year our GYFs would participate in devotions, have fun playing games, making crafts and sharing laughs. Some of our GYFs participated in Operation Inasmuch and painted and planted flowering pots. This group of GYFs made Easter and Christmas cards then visited and shared these cards of love with elder members of our congregation. Thank you to all those who served as chaperons and drivers, provided meals and supplies, and participated in this special ministry.

A big thank you to our outgoing YOGS officers in 2017-18-President, Elizabeth Whitlow, Vice President -Maddie Boozer and Chaplain-Millie Sox. Serving as YOGS Officers in 2018-19 is President -Brock Tollison, Vice President-Noah Adams, Chaplain-Grayce Boozer.

In Early 2018, our YOGS went on a Winter Retreat tubing in the mountains of NC and worked with a local shelter, helping in their food pantry. In February, our YOGS helped serve a delicious Shrove Tuesday meal and provided entertainment at the talent show. In March, they sprang into action and provided spring clean-up and visitations to a few members of GSLC. They helped with crafts and hiding of Easter Eggs, participated in Bible studies, had a lock-in with a scavenger hunt and raced around Frankie's fun park. All year long many YOGS have helped in building ramps, collecting and organizing food for the food pantry every month and are active in worship by singing in the choir, ushering and serving as a lector, acolyte and crucifer. On Youth Sunday, our YOGS led the entire service and then provided a hot meal to members of Good Shepherd immediately following this service. Through a "love offering" they collected \$558.00 which was donated to St. Lawrence Place as part of the "Souper" Bowl of Caring campaign.

The YOGS summer of 2018 was highlighted by the National Youth Gathering in which 13 youth and 4 adult chaperons attended a moving, life changing spiritual week in Houston, TX with 31,242 other Lutherans from Puerto Rico to Alaska and California to Maine. Our YOGS had late nights, early mornings, First 15, Final 15, shared stories, sang songs, built benches, played bingo with seniors with disabilities, played Gaga Ball and throughout the week they walked over 60 miles. Our youth participated in Mass Gatherings each evening, Interactive Day, Service Learning Day, SC Synod Day



with Bishop Yoos and then finished the week with an incredible Sunday Worship communing with over 30,000 other Lutherans. A very special thank you to our Adult Chaperons Don Caughman, Greg Sox, Leigh Ann Tollison, Deborah Whitlow for leading, organizing, planning and ensuring that this experience was as meaningful and enjoyable as possible for all those attending. A heartfelt thank you to our very generous congregation who supported both financially and spiritually the fundraising and planning efforts over the last several years.

Upon returning home 6 of our youth then took what they learned at the NYG and impacted our local community surrounding Columbia through Grace works. This is a week-long service project that incorporated over 125 youth from around metro Columbia. These youth volunteered all week giving of their time and talents to over 15 different local non-profit agencies. There was worship, prayer communion, singing, group learning, skits, bingo with seniors, coloring with kids, painting, handing out bottled water, making layettes and faith formation with other youth from around Columbia.

In the Fall, our youth committee provided a community wide Fall Festival and reached out to all members, day school families and invited all those in the Forest Acres Community to attend. This event was a well attended evangelism event in which volunteers and our YOGS provided BBQ sandwiches, sweet treats, games, crafts, trunk-or-treating and hay ride. Thank you to our many volunteers who made this event possible and our cooks Phil Tollison, Mike Evans, Anne-Marie Plyler and Susan Uehling for their efforts in smoking and pulling the pork and providing side dishes. Our youth committee plans to continue to grow this event and ministry in the fall of 2019.

A few weeks later our youth traveled to St. Stephen's Lutheran and worked together with other congregations to compete for the Marty Trophy at the annual Reformation party. On Veterans Day, the YOGS led by Jennifer Ross provided a fabulous luncheon to all of our military Veterans of GSLC. Our youth were blessed to have Todd Gustafson share his 20+ years of military experiences when he served in the US Army Nurse Corps.

In early December, many of our YOGS helped narrate, sing and serve as role models for our younger youth during the annual Advent play. Our YOGS capped off 2018 with their annual Christmas party and dinner. They celebrated together, shared God's love and spread joy by visiting and caroling to 10 members of our congregation.

As chair of the youth and children's committee, I express my sincere appreciation to the committee members for their time, commitment and dedication to this congregation and our children. Committee members consisted of Lisa Boozer, Don Caughman, Kimi Dail, Amy Kemp, Jeff Inabinet, Barbara Rowell, Jennifer Ross, Lisa Sanchez, Leigh Ann Tollison, Susan Uehling, Deborah Whitlow and Elizabeth Whitlow. Thank you to our parents, church members, volunteers and Interim Pastors Karen Hawkins and John Stoudemayer who participated in events, shared stories, provided meals, set up, cleaned up, provided transportation and showed their support to the youth and children ministries of GSLC. Thank you, Kimi Dail and all of our nursery volunteers who helped to provide a safe and nurturing environment for newborns to 3-year olds during Sunday school and church services. We remember Virginia Aull, Sarah Evans and all of our saints who entered God's kingdom this past year and will hold close to our hearts their lasting impact on our youth and children at GSLC.

Thank you to our Youth Deacon, Forrest Havird for his service and contributions on church council in 2018 and we welcome Brock Tollison, our 2019 Youth representative.

Respectfully Submitted,  
Mitch Uehling, Chair

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## MUTUAL MINISTRY COMMITTEE

No report.

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## STAFF SUPPORT COMMITTEE

The Staff Support Committee has been in transition during this past year and is currently being restructured. With three unfilled positions, the committee consisted of only 3 members. Council has approved that moving forward, there will be 4 members serving on Staff Support with each member serving a three-year term.

A great deal of time during 2018 was spent filling the position of our Parish Administrator. As of December 31, 2018, we are happy to have offered this position to Deborah Mitchell. The committee has redefined the job description for this position and is currently reviewing the job description for the organist and sexton.

We are very grateful to each of our staff members and are blessed to have celebrated Susan Sturkie's 30th anniversary as organist and Joey Allison's 26th anniversary as sexton. We also give thanks for the dedicated service of Jim Johnson, Interim Director of Music and Justin Rimbo, Interim Contemporary Music Leader during the past year.

We have been fortunate again this year to have the following dedicated volunteers in the church office: Don Caughman, Deb Embrey (Financial Secretary), Nancy Hyatt, Rosemary Nance, Debi Powell, and Pat Roche.

A word of thanks to Steve Steck who has completed his term on Staff Support. For 2019, the committee will consist of Gaye Collins Tucker, Jennifer Ross, Kappy Steck and Becky Shealy, as chair.

Respectfully submitted,  
Gaye Tucker, Committee Member

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## GOOD SHEPHERD FOUNDATION

*The purpose of the Good Shepherd Foundation is to assist the Church in carrying out its religious, charitable, educational, and other tax-exempt purposes.*

### **Purpose**

*The foundation accomplishes its purpose by collecting contributions, donations and bequests, investing foundation assets and making distributions of foundation assets in accordance with donor wishes and foundation policy.*

Funds of the Foundation are invested in the ELCA Endowment Fund A, a diversified portfolio managed by the ELCA, and in the Foundation checking account with First Community Bank. The Foundation's cash in First Community Bank as of 11/30/2018 is **\$12,677.44**. During 2018, gifts have been received in 2018 totaling **\$607,492.05 YTD** (5-11-18 \$50.00, 5-21-18 \$598,534.85, 9-25-18 \$100.00, 11-13-18 \$8,807.20).

Dividends earned in 2018 YTD through 11-30-2018 total **\$13,176.07** with dividends earned since 2011 at **\$45,658.18**.

In 2014, the GSLC Foundation investment assets reached the \$100,000 mark which was the initial requirement before distributions could be disbursed. Grants and distributions have been distributed since 2015. Active Good Shepherd members are invited to pick up an application and serve as a “Shepherd” for each grant application which can be submitted in the Spring and Fall of each calendar year. As of November 2018, the total Endowment Fund Portfolio for GSLC Foundation is valued at **\$771,484.41**.

**The Good Shepherd Lutheran Church Foundation distributes grants in four categories:**

*+Community institutions and agencies to which Good Shepherd relates, and to the special programs designed for those who are in spiritual and/or economic need. ++ Institutions and agencies of the South Carolina Synod of the ELCA and for missions of the ELCA at home and overseas. +++ For GSLC members to attend an ELCA Seminary or other training which enables members of this congregation to grow in Christian faith and service to God’s people. ++++ For non-budgeted special projects of GSLC not normally funded by the congregation’s annual budget*

**Grant Recipients Approved in 2018 include the following:**

- Mission Trip Support to Lauren Evans to provide VBS to youth in Haiti - \$650.00
- Mission Trip Support to Emily Whitlow as part of the SC Synod Southwestern Diocese of Tanzania -\$1,000.
- SC-T2 Companion Synod, Assist in Secondary School for Orphan, Southwester Diocese of Tanzania -\$1,000.
- Martin Luther Reformation Celebration, GSLC Worship Life -\$750.00.

For contributions of \$10,000 or more the Foundation has provided specially named memorial funds which will be administered within the Foundation. At present we are pleased to have 6 named funds. The Sarah Kathryn Stitt Memorial Fund was established by Leonard and Jewell Price in 1987. The Massey-Collins Memorial Fund was established by Gaye Collins Tucker in 2008. The Dr. Louise Odor Memorial Fund was established in 2013. In 2017, both the Edna Swartzbeck and Sarah Faulks Memorial Funds were established. ***In 2018, our largest bequest to date since the inception of the GSLC Foundation was left in memory of Emily Carter with her legacy gift to date totaling over \$608,000.***

The Foundation is an effective means for honoring a loved one in perpetuity and for assuring that one’s love and goodwill will continue to be shared with future generations to help meet specific needs. The Foundation Board would like to thank all those individuals and families who have left gifts and continue to make contributions. The Board is also grateful for all those serving on Church Council for their continued support of the GSLC Foundation.

Finally, the Board would like to thank the following outgoing Board members, Terri Holmes (President) and Mitch Uehling (treasurer) for their contributions, time and expertise in 2018 to our GSLC Foundation. We welcome incoming 2019 board member Jerry Vaughn who will serve as Treasurer. Mark Lovern (President), Bruce Shealy (VP), Janet Lockhart (Secretary) and Neal Inman (At Large) will continue to serve as active board members in 2019.

Respectfully submitted,  
Mitch Uehling, Treasurer

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## FELLOWSHIP & "COME & SEE" SUNDAY SCHOOL CLASS

Balance on hand 12-31-17	\$478.83
Deposit Jan – Dec 2018	<u>696.15</u>
	\$1,174.98

Disbursements:

Ck # 1043	GSLMM	\$100.00
Ck # 1044	Meals on Wheels	\$100.00
Ck # 1045	Free Medical Clinic	\$100.00
Ck # 1046	Salvation Army	\$100.00
Ck # 1047	Salvation Army	\$100.00
Ck # 1048	Free Medical Clinic	\$100.00
Ck # 1049	Oliver Gospel Mission	\$100.00
Ck # 1050	Meals on Wheels	\$100.00
Ck # 1051	BPH – Forgotten Patient Fund	\$150.00
Ck # 1052	GSLC Ramp Fund	<u>\$150.00</u>
		\$1,10.00

Balance on hand 12-31-2018	\$74.98
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Respectfully submitted,  
Betty B. Cox, Treasurer

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## FUN FRIDAYS REPORT

Fun Fridays is an event sponsored by our church to give caregivers of developmentally handicapped individuals a night out. Good Shepherd hosted around 20 guests at Fun Fridays once a month every other month. Around 15 volunteers from Good Shepherd helped with crafts, games, singing, Bingo, and other activities from 6:00 - 9:00 p.m. on these evenings. Our thanks to Beth & Mitch Mackinem, who recently moved to Charlotte, who have coordinated the meals for Fun Fridays for several years with Anne & Tim Mueller who are now preparing the meals. We especially thank all of our other faithful volunteers who helped with this very important ministry of our church.

Respectfully Submitted,  
Susan Sturkie, Coordinator

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## LIVE WIRE SOCIETY REPORT

Live Wire had another successful year. January started off with our annual trip to Shealy's Barbecue, which is always an enjoyable outing. February, we brought our unwanted items and played bingo. Those items were prizes. We all had a great time. March, our program was presented by Kay McFarland on Happiness, Well-being and Aging Process. In April we went to the SC Museum and enjoyed our lunch there. May was our annual hamburger & hot dog cook out. To start September, we had a planning session for our meetings. October our guest speaker was Craig Currey from Transitions Homeless Shelter. We had planned a trip to Myrtle Beach but couldn't get enough people to fill the trip. November our guest speaker was Michelle Nunn from Seniors Matter. Very interesting speaker. December ended our year with Susan Sturkie leading us in a variety of Christmas songs.

If you have not been participating in Live Wire, please come out and join us.

Respectfully submitted,  
Betty B. Cox

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## LIVE WIRE SOCIETY TREASURER'S REPORT

Balance on hand 12-31-17	\$930.61
Deposit Jan – Dec 2018	<u>1,384.00</u>
	\$2,314.61

Disbursements:

Ck # 1106	Jean Cockrell	\$112.00
Ck # 1107	Linda Taylor	112.00
Ck # 1108	Ursula Weeks	148.00
Debit – gas trip to Shealy's		23.80
Ck # 1109	GSLC for Emily Whitlow Tanzania trip	375.00
Ck # 1110	GSLC – Bus Fund	200.00
Debit – Aldi cook out 5/18		15.98
Debit – Walmart cook out 5/18		5.28
Ck # 1111	GSLC – Bus Fund	200.00
Ck # 1112	Judy Rodgers – cook out 5/18	47.35
Ck # 1113	Cheryl Christian	152.00
Ck # 1114	Cheryl Christian	324.00
Debit – 1 ticket to Narrowway		32.00
Debit – gas for trip to Narrowway Play		48.00
Ck # 1115	Landmark Resort	100.00
Ck # 1116	Sara Hydrick - turkey	<u>45.26</u>
		\$1,940.67

Balance on hand 12-31-2018	\$373.94
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Respectfully submitted,  
Betty B. Cox, Treasurer

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## LUTHERAN MEN IN MISSION REPORT

The Lutheran Men in Mission was reorganized in January 2017, in an effort to determine interest in continuing this outreach program for the men of Good Shepherd Evangelical Lutheran Church. At that time, it was decided that the organization would have an elected Treasurer to officially handle our finances. It was further determined that we would not have other formally elected officers but would operate with several members as ad hoc leaders. The group determined that we would meet quarterly, with two of the meetings being service driven.

In keeping with this, the winter meeting was a planning breakfast, voting for the following service projects and meeting schedules:

- May or June: Service project, a fundraiser for the GSLC food pantry.
- June: Fireflies baseball night, all ages congregational event.
- September: Service project, to be determined.
- December: Ladies Night Christmas dinner, adult age congregational event.

The June service project, a Fish and Hymns supper, raised over \$1,000 for our food pantry. The June Fireflies game was a great event for both children and adults. The September service project was the FAB kitchen. All the cabinets (upper and lower) were emptied and cleaned, the contents also cleaned and returned, and all cabinet doors were also cleaned. This project was coordinated with the Property Committee. Our December Ladies Night Christmas Party was a great opportunity for our congregation to begin the season, coming one day after our first Sunday in Advent. The venue, Spring Valley Country Club, and the food were enjoyed by about 50 members and friends of the congregation.

Our planning breakfast for 2019 will be in January 2019.

Respectfully submitted,  
Lauren Chandler

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# LUTHERAN MEN TREASURER'S REPORT

**01/01/2018 Beginning Balance**

**\$3.96**

**Income:**

May 2018 Fish Fry ticket sales	\$1,007.00
June 2018 Fireflies game tickets	170.00
July 2018 LMM Donation	120.00
November 2018 Christmas Party Donation (Council)	1,000.00
November & December 2018 Christmas Party ticket sales	<u>2,000.00</u>

**Total 2018 Income \$4,297.00**

**Expenses:**

May 2018 Donation to GSLC Food Pantry	\$1,000.00
June 2018 Fireflies game tickets purchased	170.00
December 2018 Christmas Party Catering (Spring Valley CC)	<u>2,770.49</u>

**Total 2018 Expenses \$3,940.49**

**12/31/2018 Ending Balance**

**\$360.47**

Respectfully submitted,  
Peter Zornow, Treasurer

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## WOMEN OF THE ELCA

WELCA Mission: As a community of women created in the image of God, called to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world.

For 2018 the WELCA Board approved 2 delegates to attend the WELCA State Convention. Sara Hydrick and Karen Lucas were pleased to represent Good Shepherd. The convention was held at Redeemer Lutheran Church in Columbia, SC on June 8-9, 2018. The theme of Convention was "Christ, Be Our Light". The projects for the convention were Refugee Services, Host Homes-Individuals with Developmental and/or Intellectual Disabilities and Transitioning Out of Foster Care. The women of Good Shepherd gave generously to the project.

The 2019 SC WELCA Convention will be held on June 7-8 at St Stephen's Lutheran Church in Lexington.

WELCA members attended our spring outing, Bernstein Mass. WELCA also hosted a prayer breakfast in May. Donations at the prayer breakfast were given to Emily Whitlow in support of her Tanzania Trip. The WELCA retreat was at Lutheridge. The retreat provided an inspirational weekend and included group activities and free time to explore.

The Good Shepherd Congregational Unit is broken down into three Circles, which have their own projects in addition to supporting the WELCA Unit, State and Churchwide projects. The Circles are DORCAS which meets on the 3rd Thursday at 6:30PM, MARY which meets on the 1st Thursday at 10AM, and TAMAR which meets the 3rd Thursday at 6:30PM. The Circles meet to have fellowship, enjoy meals together, give of their gifts and support each other. Circle activities include

- Feeding the USC Lutheran and Methodists Campus Ministry Students (About 30 people).
- Collecting money and food for baskets for Graceworks/Transitions.
- Monetary support for Emily Whitlow's Tanzania trip.
- Collecting seeds, baseball type hats and scarves to take to Tanzania.
- Purchasing books for the youth to take to the National Youth Gathering for the Blast Off For Books initiative.
- Donating candy and cakes for YOGS Fall Festival and Trunk-or-Treat.
- Organizing the youth and participating in Trunk-or-treat.
- Sponsoring and participating in the Angel tree.
- Providing gift card Christmas gifts to the Day School staff.

The committees of WELCA are: Growth which plans the WELCA retreat, Action which organizes service projects, Community which plans our prayer breakfast and other events and Food Groups who prepare meals for bereaved families. Thank you to Good Shepherd for the continued support of the WELCA mission.

Respectfully submitted,  
Karen Lucas, WELCA 2018 Secretary



# WOMEN OF THE ELCA TREASURER'S REPORT

## WELCA Income Statement December 31, 2018

**Balance Forward January 1,  
2018**

**\$4,412.84**

	<u>Receipts</u>	<u>By Circle</u>	
Regular Offerings	\$577.00	<b>Mary</b>	\$577.00
Project Offerings	\$417.00	<b>Dorcas</b>	\$400.00
			Dissolved
Joy Offerings	\$199.00	<b>Sarah</b>	12/2017
Prayer Breakfast	\$220.00	<b>Tamar</b>	\$216.00
WELCA Retreat	\$4,675.00		
Funeral Food Groups	\$150.00		
<b>Total Revenue</b>		<b>\$6,238.00</b>	<b>\$10,650.84</b>

	<u>Expenditures</u>
SC WELCA (Regular Offerings)	\$400.00
SC WELCA (Convention Expenses)	\$142.00
Community Committee	\$362.14
Newberry College Women's League	\$100.00
NovusWay Ministries (2018 Women's Retreat - Lutheridge)	\$3,420.00
Retreat Expenses & Cancellation Refund	\$417.00
Funeral Meals	\$86.38
Bank Order (deposit slips)	\$42.15
<b>Total Expenditures</b>	<b>\$4,969.67</b>

**11/30/2018 Total Funds Balance**

**\$5,681.17**

Food Group Balance	\$1,530.15
Project Offerings Balance	\$1,610.01
Joy Offerings Balance	\$569.82
WELCA Retreat	\$1,246.64
<b>Total Allocated Funds Balance</b>	<b>\$4,956.62</b>

**Amount Available in Regular Funds 12/31/18**

**\$724.55**

Respectfully Submitted,  
Laura Leigh Smith, WELCA Treasurer

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## REPORT FROM DIRECTOR OF DAY SCHOOL

2018 was a great year at the Day School. We began the year thanking the police officers of Forest Acres for their service by making thank you cards for their annual Feed an Officer Campaign. Throughout the year we had our classroom Birthday and Holiday Parties, Pizza Fridays, weekly chapel, music with Mr. Jim Johnson, and various extracurricular activities, like soccer and we have since added Jump Bunch.

The children loved celebrating holidays and special events, like our annual Easter Egg Hunt, Mother’s Day Tea, and Father’s Day Pizza for Pops and our Grandparents Day brunch. Our annual Family Fun Night was again a success as we grilled up hot dogs and hamburgers to kick off the summer. Summer brought back our water days to give the children a break from the heat and we all enjoyed the visits from the ice cream truck! As always, our annual Halloween parade and trick-or-treating was a hit for everyone. We kicked off the 2018 holiday season with our annual “No Turkey” Thanksgiving feast with parents and other family members. Last, but not least, we had our annual Christmas program where each class performed on the stage at the FAB and everyone in the audience got a kick out of our 12 Days of Christmas finale.

We again worked with the Mad Platter to create special gifts for our parents for Mother’s and Father’s Day. In celebration of National Teacher Appreciation week, the Day School parents provided breakfast, lunch, and other afternoon goodies for the teachers. The teachers loved and really appreciated the kindness. The children learned about community helpers by visits from the firefighters, and some of our parents.

This year, the Day School held our first back to school night, which gave the parents an opportunity to speak with the teachers and staff about the daily activities of the center and the teachers an opportunity to express concerns from their perspective. This also gave us an opportunity to have parents sign all updated paperwork needed for the Department of Social Services.

We offer thanks for the Day School Staff and Parents, Day School Board members, and Church members who continue to support this ministry. We ask that you keep the Day School in your prayers and thoughts throughout the coming year.

Respectfully submitted,  
Jessica Burton, Director

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**GOOD SHEPHERD DAY SCHOOL FINANCIAL REPORT  
YEAR ENDING DECEMBER 31, 2018**

**Beginning Balance** **\$ 55,822**

**Income**

Tuition	\$243,288
Registration/Activity Fees	6,144
Wait List Fees	550
Fund Raising	203
<b>TOTAL INCOME</b>	<b>250,185</b>

**Expense**

Payroll Expenses	\$ 173,959
FICA/Payroll Taxes	12,411
Janitorial	6,905
Supplies	9,615
Professional Development	1,655
Bookkeeper	2,579
Utilities	3,300
Equipment	45
Camera Service Support	1,130
Activity Funds	1,149
Fees and Dues	428
Building & Equipment Repairs	709
<b>TOTAL EXPENSES</b>	<b>213,885</b>

**Ending Balance** **92,122**

The 2018 Board Members were: Leigh Ford, Chair; Amanda Snodgrass; Laura Leigh Smith; Lisa Boozer; Mary Ann Ross (Day School Parent); and Liz Pierce (Day School Parent).

Respectfully submitted,  
Leigh Ford, Day School Board Chair